

Abbreviation	Definition
AGB	Archery Great Britain
CMO	Chief Medical Officer
UKSI	UK Sports Institute
KME	Key Milestone Event
H2H	Head-to-Head
MQS	Minimum Qualification Score
TBC	To Be Confirmed
TUE	Therapeutic Use Exemption
WA	World Archery
WRS	World Record Status

Table 1. Definitions of abbreviations

1. Context and aim of event selection.

- 1.1. The 2025 World Championships is Archery GB's first Key Milestone Event of the Los Angeles cycle, and the aim of this selection policy is to select a team that has medal potential at this event and LA 2028.
- 1.2. In selecting a team, consideration will be given to the following objectives.
 - 1.2.1. Selecting athletes with the potential to win a medal individually or part of a mixed team based on proven ability to win international medals in the preceding 3 years (2022, 2023, 2024).
 - 1.2.2. Selecting development athletes with demonstrable future potential to win a Paralympic medal in LA 2028 and beyond.
 - 1.2.2.1. Development athletes are defined as athletes who have not previously attended a Paralympic Games, World Championships, European Games or European Championships.

2. Championship Competition Format/s

- 2.1 Individual
- 2.2 Mixed Team
- 2.3 *Pairs (Not a priority for AGB, due to it not being a Paralympic event)
- 2.4 Mixed Team and Pairs teams will be made up of the two highest ranked athletes from qualification, unless it is deemed in the interests of performance, that a higher performing pairing have a greater potential.

Maximum places per category as follows:

World Championships

- 2.5 Recurve Women x 3
- 2.6 Recurve Men x 3
- 2.7 Compound Women x 3
- 2.8 Compound Men x 3
- 2.9 W1 Men x 3
- 2.10 W1 Women x 3

3. General Points of Eligibility

- 3.1. Athletes are eligible for consideration provided:
 - 3.1.1. They are an Archery GB member in good standing and are not under any current disciplinary processes or sanctions.
 - 3.1.2. Have satisfied all eligibility under the rules of World Archery (WA) and subject to any changes it may introduce after the publication of this policy.
 - 3.1.3. Are eligible to compete for Great Britain
 - 3.1.4. They hold a valid passport that cannot be more than 10 years old from the date of issue regardless of expiry date and is valid for 6 months after the event.
 - 3.1.5. Are available for selection of the stated events.
 - 3.1.6. Are fit, healthy and at the required level of performance readiness to compete.
 - 3.1.7. Have met the required criteria to be considered for selection or a wildcard as identified in section 9 of this policy.
 - 3.1.8. Fulfil any other eligibility rule or requirement from WA, WADA, or any other relevant international or national governing body or organisation.
 - 3.1.9. Sign a Team Member Agreement (TMA) when required by AGB.
 - 3.1.10. Hold either a current National; or International Classification – either Confirmed Status (C) or with a Review Status (FRD) with a review date post September 2025.

4. Classification

- 4.1. Archers must hold an International Classification with a Confirmed status (C) or with a Fixed Review Status (FRD).
- 4.2. Any athlete who does not hold an international classification and intends to submit their scores for selection consideration must notify Stephanie Kelly (stephanie.kelly@archerygb.org) no later than 1 month before classification deadline for the event (*dates TBC upon publication of classification deadlines*).

5. Selection Process

- 5.1. There are three tiers of selection scores which have been identified to give athletes the opportunity to demonstrate performance level.
- 5.2. All scores must be shot at Domestic or International World Record Status Events.
- 5.3. **Tier 1:**
 - 5.3.1. Score level determined as realistic in winning a medal based on Tier 1 scores in the Performance Requirements
 - 5.3.2. Best opportunity of gaining automatic selection for Para World Championships 2025
 - 5.3.3. If three or fewer athletes have Tier 1 scores, then these athletes will automatically be nominated to the selection panel and would therefore not be involved in any Selection Shoot in this category.
 - 5.3.4. If more than three athletes achieve Tier 1 scores, a Selection Shoot will be triggered for athletes with Tier 1 scores only.
- 5.4. **Tier 2:**
 - 5.4.1. Score level determined as realistic in winning a medal based on Tier 2 scores in the Performance Requirements
 - 5.4.2. If all three spots have been allocated to athletes with Tier 1 scores, Tier 2 scores are null and void.
- 5.5. **Tier 3:**
 - 5.5.1. Score level determined as realistic of achieving International Paralympic minimum qualification score, Tier 3 scores in the Performance Requirements.
 - 5.5.2. Minimum score level eligible to shoot off for remaining places once spots allocated to athletes with Tier 1 scores.
 - 5.5.3. If all three spots have been allocated to athletes with Tier 1 scores, Tier 3 scores are null and void.
- 5.6. Once spots have been allocated to athletes with Tier 1, a selection shoot will be triggered if there are more athletes with Tier 2 & 3 scores than there are spots available or there is a medical wildcard. Selection shoots will be used to determine performance readiness and will not alone secure selection.

	W1W	W1M	CWO	CMO	RWO	RMO
Tier 1 Scores	3 x WA50M = 610 2 x H2H of 132	3 x WA50M = 640 2 x H2H of 140	3 x WA50M = 677 3 x H2H of 144	3 x WA50M = 688 3 x H2H of 146	3 x WA70M = 600 6 x H2H set scores of 27	3 x WA70M = 625 6 x H2H set scores of 28
Tier 2 Scores	3 x WA50M = 595 2 x H2H of 130	3 x WA50M = 612 2 x H2H of 138	3 x WA50M = 660 3 x H2H of 143	3 x WA50M = 678 3 x H2H of 145	3 x WA70M = 570 6 x H2H set scores of 26	3 x WA70M = 605 6 x H2H set scores of 27
Tier 3 Scores (Aligned to IPC MQS)	3 x WA50M = 520 2 x H2H of 108	3 x WA50M = 590 2 x H2H of 1 122	3 x WA50M = 620 3 x H2H of 1 129	3 x WA50M = 650 3 x H2H of 135	3 x WA70M = 530 6 x H2H set scores of 22	3 x WA70M = 570 6 x H2H set scores of 24

Table 2. Performance Zone Scores for Tiers 1, 2 & 3

6. Event Attendance

- 6.1.** To demonstrate an ability to compete in different environments and to self-manage in a variety of conditions over prolonged periods, athletes must complete a minimum of **8** separate domestic or international WA50m / 70m WRS events during the selection window, a minimum of **3** must be completed in 2025.
- 6.1.1 ***complete** – you must complete the event you have entered – i.e., if it is a double 720 then you must finish both 720's. If the event you have entered only has appropriate rounds on one day (i.e., a 1440 on the second day) you just need to complete the full day of the relevant 720(s) &/or H2H's.
- 6.1.2 ****event** – all of the competition elements being held at one venue. E.g., competitions holding a 720 & H2H's one day and a double 720 the other is still classed as one event if held at the same venue, even if national ranking levels differ.
- 6.1.3 *****W1 Athletes** are required to shoot 2 x H2H scores due to the reduced opportunity to obtain scores on a full size 80cm face at the majority of domestic World Record Status shoots.

7. Selection Window

- 7.1. The window for obtaining and submitting scores is: 01/01/2024 – 6 weeks prior to the event, dates TBC.
- 7.2. Scores shot at any WRS events need to be submitted via the registration form found [here](#). Should you wish to update your submission you can submit the form as many times as necessary.

8. Selection Shoot

- 8.1. The intent of the Selection Shoot process is to give athletes the opportunity to demonstrate their performance level within a series of formats that replicate the demands of international competition.
- 8.2. If a selection shoot is required, this will take place approximately 5 weeks prior to the event.
- 8.3. Full details of the selection shoot format will be released once the requirement for a selection shoot has been established but the format will include:
 - 8.3.1. 720 (WA 70m/50m)
 - 8.3.2. H2H's (WA 70m/50m)

9. Wildcards

Medical Wildcard

- 9.1. Awarded in exceptional circumstances, for long-term injury / illness / medical conditions, based on the following criteria.
 - 9.1.1. Fully unavailable to shoot for 2-4 weeks due to injury / illness / medical condition and/or
 - 9.1.2. Restricted with same injury / illness / medical condition for more than 1 month.
 - 9.1.3. Has demonstrated an ability to achieve the Eligibility Scores in the 12 months prior to their illness / injury / medical condition.
- 9.2. Although the above criteria are a minimum, before a Medical Wildcard is approved, additional consideration would be given as to the time of the season in which the injury / illness has taken place and whether the injury / illness / medical condition has led to the athlete not having had the same opportunity to compete as other athletes.
- 9.3. An athlete who is awarded a Medical Wildcard must have in place a performance readiness plan to demonstrate that they have returned to full fitness and are competitive in the respective category by an agreed date with the Paralympic Programme Manager.
- 9.4. To apply for a medical wildcard athletes must apply in writing to the Paralympic Programme Manager, Rachel Bayley – Rachel.bayley@archerygb.org no later than midnight on **27.07.2025**.

- 9.5. Applications must state which of the criteria has been met. Athletes will also need to provide medical evidence to support their application for the AGB medical teams review, who may require further information or access to medical records.

Selection Wildcard:

- 9.6. Can be awarded where an athlete may have been unsuccessful in achieving the selection criteria but is deemed to be at a highly competitive level. Examples of where a selection wildcard may be offered include, but are not limited to:
- 9.6.1. having less opportunity to achieve selection criteria due to attendance at international events within the selection window.
 - 9.6.2. having demonstrable medal winning potential based on previous performance pedigree within the past 4 years.
 - 9.6.3. having had a rapid upward performance trajectory
- 9.7. The ultimate decision on a Selection Wildcard is made by the Performance Director in consultation with the Selection Panel.
- 9.8. should a selection wildcard be considered, and this subsequently increases the depth within a category, this may trigger a selection shoot.
- 9.11.1 The only circumstance in which a selection shoot would not apply is when a category has all spots taken by athletes who have achieved tier 1 scores.
 - 9.11.2 In categories where there is not enough depth, for example W1 category, this may result in automatic selection and no selection shoot would be required.

10. Nomination & Selection Panel

- 10.1. The following selection meetings will take place as part of the selection process:
- 10.1.1. **Selection Meeting 1:** In the event that a selection shoot is required, a panel will meet to determine which athletes are eligible to attend.
 - 10.1.2. **Selection Meeting 2:** Following the conclusion of Selection Shoot is the final selection meeting to confirm the athletes selected for the World Championships – *(dates tbc)*
- 10.2. The representatives at the selection meetings will be made up of the following.
- 10.2.1. Performance Director (Chair) or other nominated member of Performance Management Team
 - 10.2.2. Paralympic Programme Manager
 - 10.2.3. Performance coaches working within the Paralympic Programme
 - 10.2.4. Independent performance expert(s)
 - 10.2.5. A member of the British Elite Athletes Association
- 10.3. In selecting a team that is in line with section 1, the panel will consider all available information, including, but not limited to the scores submitted and Tier level achieved, medal target, recent

performance pedigree (including international medals won), behaviour and contribution to a team ethos both at the event and within the day-to-day environment.

- 10.4.** There is no obligation to send full categories if it is not deemed to be in the Programmes interest and the selection panel may elect to select fewer than the maximum permitted athletes.

11. Reserves

- 11.1.** To ensure that we can field a team for the team event the selection panel may nominate up to 2 reserves per category.
- 11.2.** It would be a condition of acceptance that identified reserves take part in identified and agreed elements of the World Championships Preparation Plan and a requirement to maintain an agreed training programme.

12. Team Announcement

- 12.1.** Athletes selected will be notified within 24 hours of the selection panel meeting and the intent would be for the team announcement to take place within 7 days of the selection panel meeting.
- 12.2.** Selected team members and any identified reserves must agree not to make any announcement to the media or public in any form (including on any social or other media) regarding their nomination until after AGB have announced the selection.

13. The 'Team'

- 13.1.** The 'Team' means the team, which is selected by AGB which includes athletes, coaches, medical support personnel, team leaders and any associated members of the World Class Programme team.

14. Injury / Illness / Wellbeing

- 14.1.** For any injury / illness / medical condition (physical or mental) that occurs during or in the lead up to the selection shoot and impacts an athlete's ability to complete the selection shoot the following procedure will be followed:
- 14.1.1.** The injury / illness / medical condition would need to be reported immediately to the AGB approved medical personnel who may request an examination. Further medical clarification may need to be sought from the Chief Medical Officer or other nominated medical personnel.
- 14.1.2.** A decision will then be made as to whether an athlete is medically withdrawn from the selection shoot.
- 14.1.3.** In the event of an athlete suffering from a performance block (which are not classed as a physical injury or mental health) that impacts their ability to execute a shot and complete the selection shoot, a decision can be taken by the coaches to withdraw the athlete from

selection from a wellbeing perspective.

- 14.2.** If an athlete is withdrawn for either medical or wellbeing reasons from the first selection shoot, the selection panel will consider all available information to determine whether the athlete will be awarded a space at the second selection shoot. This may include, but not limited to performance within the selection process up to the point of withdrawal, previous performance pedigree, international competitiveness, and future potential.
- 14.3.** At any stage following the selection announcement, should there be a doubt over the ability of an Athlete to compete to the best of his / her ability due to an injury / physical / mental health or performance blockers, the following procedure will be followed:
- 14.3.1. In the case of physical injury / health, the athlete will be referred to the Archery GB approved medical personnel to undergo a medical examination to determine his / her fitness to participate, which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the athlete is physically unable to compete or is at risk of causing medical harm to her / himself, or endangering other competitors, officials or spectators.
- 14.3.2. If the athlete passes the medical examination but the Medical Personnel and/or Archery GB have concerns over whether the athlete is able to compete to the best of his / her ability due to the underlying injury or illness, the athlete will be required to undertake an Archery GB agreed Performance Readiness plan, which would include "Fitness Test(s)".
- 14.3.2.1. The Fitness Test(s) will require the athlete to compete under 'controlled competition conditions', as a minimum, in the distance and format which replicates the required competition demands and demonstrate a return to competitiveness. The athlete will be allowed two attempts to satisfy these requirements.
- 14.4.** In the case of an athlete suffering from a performance block the coaches and performance psychologist will assess the severity of the block, the impact on performance and what support would need to be put in place. An Archery GB agreed Performance Readiness Plan will be put in place, which would include a "fitness test".
- 14.4.1. The Fitness Test(s) will require the athlete to compete under 'controlled competition conditions', as a minimum, in the distance and format which replicates the required competition demands and demonstrate a return to competitiveness. The athlete will be allowed two attempts to satisfy these requirements.
- 14.5.** In the case of any concerns around an athlete's mental health, Archery GB may be required to seek expert advice and input from the UKSI Mental Health Expert Panel. In certain situations, this may require the athlete to undergo a mental health assessment either with the CMO, through the Mental Health Expert panel or identified external specialist which may include the development of an agreed plan to manage any identified risks and maximise positive mental health until the conclusion of the event.

- 14.6.** If an athlete fails to complete the Fitness Test(s) to the required standard, or it is deemed they are not fit to compete from a physical health / mental health / wellbeing perspective, the Performance Director/CMO may recommend that the selected athlete be de-selected and replaced with a reserve, such reserve to be selected at Archery GB's sole discretion.

15. During and on the conclusion of the selection process.

- 15.1.** Throughout the selection process and once selections have been confirmed by the Performance Director / Paralympic Programme Manager, all selected athletes (including any identified reserve(s)) must agree not to withhold any information on training fitness, injury status or physical / mental health that could affect training or competition at any time until the conclusion of the event.
- 15.2.** All selected athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority.
- 15.3.** An athlete and other Team members will be required to sign up to the relevant Code of Conduct or Athlete Agreement and any breach of this may result in disciplinary action including removal from the team and possible early return home from an event. In this case any member sent home will be invoiced for the full cost of their entry into the event and any additional cost incurred in sending them home.
- 15.3.1.** Decisions on these matters are open to appeal as allowed by the relevant Archery GB Disciplinary process effective at the time of the incident.
- 15.4.** All athletes/team members are required to complete / attend all necessary Anti-doping education.
- 15.5.** Athletes and other Team members selected, are required to attend all related training camps and competitions as laid out by the Performance Director / Paralympic Programme Manager and coaching team, from the selection announcement onwards, this includes attendance, in person, at a mandatory pre-event medical.
- 15.6.** Athletes and other Team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team.
- 15.7.** If, in the period between the selection announcement and the World Championships, there is a significant decline in the performance level of a selected athlete, the Performance Director retains the right to deselect an athlete due to poor performance and select another athlete to take their place in line with Section 1 of this policy.

16. Appeals

- 16.1.** Any selection appeal must be registered in line with the process identified in the 'Selection Appeals Policy'.

16.2. <http://www.archerygb.org/national-squads-records/selection-criteria/>

17. Any matters not covered by this Policy.

17.1. Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Performance Director (or representative thereof) acting at their sole discretion.

18. Appendices

APPENDIX 1 – MEDICAL PERSONNEL APPROVED BY ARCHERY GB

Name	Role
Eleanor Jones	Archery GB Senior Physiotherapist
Kieran McMahon	Archery GB Physiotherapist
Lisa Hyland	Archery GB CMO or any UKSI regional Doctor nominated by AGB
UKSI / UK Sport Mental Health Expert Panel	

Table 3. Approved Medical Personnel