

Abbreviation	Definition
AGB	Archery Great Britain
CMO	Chief Medical Officer
UKSI	UK Sports Institute
KME	Key Milestone Event
H2H	Head-to-Head
MQS	Minimum Qualification Score
TBC	To Be Confirmed
TUE	Therapeutic Use Exemption
WA	World Archery
WRS	World Record Status

Table 1. Definitions of abbreviations

## 1. Context and aim of event selection.

- 1.1. The 2025 World Championships is Archery GB’s first Key Milestone Event of the Los Angeles cycle, and the aim of this selection policy is to select a team that has medal potential at this event and LA 2028.
- 1.2. In selecting a team, consideration will be given to the following objectives.
  - 1.2.1. Selecting athletes with the potential to win a medal either individually or as part of a team.
  - 1.2.2. Selecting development athletes with demonstrable future potential to win an Olympic medal in LA 2028 and beyond.
    - 1.2.2.1. Development athletes are defined as athletes who have not previously attended an Olympic Games, World Championships, European Games or European Championships.
- 1.3. The 4<sup>th</sup> Stage of the Archery World Cup, being held in Madrid, will be used as part of the selection process and as a preparation event for the World Championships.

## 2. Championship Competition Format/s

- 2.1 Individual
- 2.2 Team
- 2.3 Mixed Team

**Maximum places per category as follows:**

***World Championships***

**2.4** Recurve Women x 3

**2.5** Recurve Men x 3

***World Cups***

**2.6** Recurve Women x 4

**2.7** Recurve Men x 4

### **3. General Points of Eligibility**

**3.1.** Athletes are eligible for consideration provided:

- 3.1.1. They are an Archery GB member in good standing and are not under any current disciplinary processes or sanctions.
- 3.1.2. Have satisfied all eligibility under the rules of World Archery (WA) and subject to any changes it may introduce after the publication of this policy.
- 3.1.3. Are eligible to compete for Great Britain
- 3.1.4. They hold a valid passport that cannot be more than 10 years old from the date of issue regardless of expiry date and is valid for 6 months after the event.
- 3.1.5. Are available for selection of the stated events.
- 3.1.6. Are fit, healthy and at the required level of performance readiness to compete.
- 3.1.7. Have met the required criteria to be considered for selection or a wildcard as identified in section 10 of this policy.
- 3.1.8. Fulfil any other eligibility rule or requirement from WA, WADA, or any other relevant international or national governing body or organisation.
- 3.1.9. Sign a Team Member Agreement (TMA) when required by AGB.

### **4. Selection Process**

**4.1.** The Selection process will be made up of the following stages.

- 4.1.1. **Qualification:** Athletes wishing to be considered for selection are required to achieve the following:
  - 4.1.1.1. Completion of a minimum of 4 National Tour stages in both 2024 & 2025.
  - 4.1.1.2. Achieve Eligibility Scores

4.1.2. **Selection Shoot Process:** demonstrate current performance level within a series of formats that replicate the demands of international competition.

### 5. Qualification

5.1. Qualification for the selection shoot process will be via the 2024 & 2025 AGB National Tour with results from the following stages being eligible for qualification:

Competition	Date	Venue	Entries Open
Stage 1 – Bucks & Bounty	28 April 2024	Lilleshall NSC	25/01/2024
Stage 2 – UK Masters	29-30 June 2024	Lilleshall NSC	29/02/2024
Stage 3 – Surrey Archery Weekend	13-14 July 2024	Woking Archery Club	15/02/2024
Stage 4 – Barnsley Archery Club	20-21 July 2024	Barnsley, South Yorks	14/03/2024
Stage 5 – British Target Championships	10-11 August 2024	Lilleshall NSC	11/04/2024
Stage 1* - 2025 - TBC	TBC	TBC	TBC
Stage 2* – 2025 - TBC	TBC	TBC	TBC

*Table 2. List of National Tour stages*

\* These events will only be eligible if they fall before 20<sup>th</sup> May 2025

5.2. Following the conclusion of the National Tour, athletes will be ranked using their best 4 results at National Tour stages in 2024 and 2025.

5.3. The ranking position and finishing position at each stage will be combined and athletes will be ranked based upon their 4 lowest cumulative totals (see Appendix 2 for a worked example) to give a final qualification position.

5.4. Based upon the final qualification position after the completion of all eligible stages of the national tour a minimum of 6\*, up to a maximum of 12 athletes will be invited to the first selection shoot in 2025.

5.4.1. \*This figure may be lower if insufficient athletes have achieved the eligibility scores within the selection window.

### Eligibility Scores:

- 5.5. To be able to be considered for the selection shoot process in 2025, athletes must also have achieved the following WA70 scores in the selection window:

Category	Eligibility Scores
Recurve Men	5 x 635
Recurve Women	5 x 620

*Table 3. Eligibility scores*

- 5.6. Eligibility score conditions
- 5.6.1. All scores must be shot at World Record Status events.
  - 5.6.2. Only 1 score can be used from a single day (e.g. If there are two WA70's in a day only one of those scores may be used)
  - 5.6.3. Only 1 score can be used that was the second round shot in a day (e.g. If shooting double WA70's only 1 second round score will be eligible)
  - 5.6.4. A minimum 1 score must be shot at a National Tour stage or World Ranking Event

## 6. Selection Window

- 6.1. The window for obtaining the eligibility scores is 1<sup>st</sup> April 2024 to 18<sup>th</sup> May 2025 inclusive.

## 7. Registration

- 7.1. Athletes who have achieved the eligibility scores and attended at least 4 legs of the National Tour and who wish to be considered for the selection shoot are required to complete the following expression of interest and eligibility form and submit by 12:00 noon on 19<sup>th</sup> May 2025.
- 7.2. Expression of interest form can be found [here](#)
- 7.3. Submission should include the link to the official competition results to evidence eligibility scores.

## 8. Automatic Entry to the Selection Shoot

- 8.1. Due to the impact on opportunities to attend National Tour legs and other WRS events in 2024 any athlete who represented Team GB at the 2024 Paris Olympic Games is automatically entered into Selection Shoot 1.

## 9. Selection Shoot Process

- 9.1. The intent of the Selection Shoot process is to give athletes the opportunity to demonstrate their performance level within a series of formats that replicate the demands of international competition.

**9.2.** The points awarded throughout the process will be used by the Selection Panel, alongside the other factors identified in sections 1, 3 and 11, when considering final selections and nominations.

**9.3. Selection Shoot 1:**

9.3.1. Date: 30<sup>th</sup> May – 1<sup>st</sup> June 2025

9.3.2. Location: TBC

9.3.3. Format – See Appendix 3

9.3.4. The top 2 athletes at the end of Stage 1 will be invited to the Madrid World Cup and Selection Shoot 2.

9.3.5. The 3<sup>rd</sup> and 4<sup>th</sup> athletes being selected for the Madrid World Cup and Selection Shoot 2 will be selected by the selection panel in line with Section 1 of the policy.

**9.4. Madrid World Cup:**

9.4.1. The scores shot in the qualification round at the Madrid World cup will be added to the cumulative scores. Performances in individual head to heads and team rounds will be considered by the selection panel but not added to the selection shoot cumulative totals.

**9.5. Selection Shoot 2:**

9.5.1. Date: 1<sup>st</sup> - 3<sup>rd</sup> August 2025

9.5.2. Location: TBC

9.5.3. Format – See Appendix 3

9.5.4. The top 2 athletes at the end of Stage 2 will be nominated to the selection panel for ratification that they meet the criteria set out in sections 1, 3 & 11. The 3<sup>rd</sup> athlete will be selected by the selection panel in line with section 1 of the policy.

**9.6.** The format for each Selection Shoot may be subject to change based on weather and operational considerations.

**9.7. Ties**

9.7.1. In the event of a tie-on points for 2<sup>nd</sup> place the following will be used to decide 3<sup>rd</sup> place:

9.7.2. Performance at Madrid World Cup

9.7.2.1. Individual Finishing Position

9.7.2.2. Individual Qualification Score

9.7.3. Cumulative total of points at Selection Shoot 2

9.7.4. H2H finishing position at Selection Shoot 2

9.7.5. H2H set score average across all matches at Selection Shoot 2

**10. Wildcards****Medical Wildcard:**

- 10.1.** Awarded in exceptional circumstances, for long-term injury / illness / new medical conditions, based on the following criteria.
- 10.1.1. Fully unavailable to shoot for 2-4 weeks due to injury / illness / medical condition and/or
  - 10.1.2. Restricted with same injury / illness / medical condition for more than 1 month.
  - 10.1.3. Has demonstrated an ability to achieve the Eligibility Scores in the 12 months prior to their illness / injury / medical condition.
- 10.2.** Although the above criteria are a minimum, before a Medical Wildcard is approved, additional consideration would be given as to the time of the season in which the injury / illness has taken place and whether the injury / illness / medical condition has led to the athlete not having had the same opportunity to compete as other athletes.
- 10.3.** An athlete who is awarded a Medical Wildcard must have in place a performance readiness plan to demonstrate that they have returned to full fitness and are competitive in the respective category by an agreed date with the Olympic Performance Manager.
- 10.4.** To apply for a medical wildcard athletes must apply in writing to the Olympic Performance Manager, Rikki Bingham – [Rikki.bingham@archerygb.org](mailto:Rikki.bingham@archerygb.org) no later than 12:00 on 19/05/2025.
- 10.5.** Applications must state which of the criteria has been met. Athletes will also need to provide medical evidence to support their application for the AGB medical teams review, who may require further information or access to medical records.

**Selection Wildcard:**

- 10.6.** Can be awarded where an athlete may have been unsuccessful in achieving the criteria to be invited to Selection Shoot stage 1 but is deemed to be at a highly competitive level. Examples of where a selection wildcard may be offered include, but are not limited to:
- 10.6.1. having less opportunity to achieve selection criteria due to representing GB at international target events within the selection window.
  - 10.6.2. having demonstrable medal winning potential based on previous performance pedigree within the past 4 years.
  - 10.6.3. having had a rapid upward performance trajectory
- 10.7.** The ultimate decision on a Selection Wildcard is made by the Performance Director in consultation with the Selection Panel.

## 11. Nomination and Selection Panel

- 11.1.** The following selection meetings will take place as part of the selection process:
- 11.1.1. **Selection Meeting 1:** Following the conclusion of Selection Shoot Stage 1 to confirm the 4 athletes progressing to Stage 2 and to confirm the athletes attending the 4<sup>th</sup> Stage of the Archery World Cup in Madrid
  - 11.1.2. **Selection Meeting 2:** Following the conclusion of Selection Shoot Stage 2 this is the final selection meeting to confirm the athletes selected for the World Championships
- 11.2.** The representatives at the selection meetings will be made up of the following.
- 11.2.1. Performance Director (Chair) or other nominated member of Performance Management Team
  - 11.2.2. Olympic Performance Manager
  - 11.2.3. Performance coaches working within the Olympic Programme
  - 11.2.4. Independent performance expert(s)
  - 11.2.5. A member of the British Elite Athletes Association
- 11.3.** In selecting a team that is in line with section 1, the panel will consider all available information, including, but not limited to the performances throughout the selection shoot process, medal target, recent performance pedigree (including international medals won), future potential, trajectory, behaviour, contribution, and impact on team both at the event and within the day-to-day environment.
- 11.4.** There is no obligation to send full categories if it is not deemed to be in the Programmes interest and the selection panel may elect to select fewer than the maximum permitted athletes.

## 12. Reserves

- 12.1. To ensure that we can field a team for the team event the selection panel may nominate up to 2 reserves per category.
- 12.2. It would be a condition of acceptance that identified reserves take part in identified and agreed elements of the World Championships Preparation Plan as well as a requirement to maintain an agreed training programme.

## 13. Team Announcement

- 13.1. Selected team members and any identified reserves must agree not to make any announcement to the media or public in any form (including on any social or other media) regarding their nomination until after AGB have announced the selection.

**14. The 'Team'**

- 14.1.** The 'Team' means the team, which is selected by AGB which includes athletes, coaches, medical support personnel, team leaders and any associated members of the World Class Programme team.

**15. Injury / Illness / Wellbeing**

- 15.1.** For any injury / illness / medical condition (physical or mental) that occurs during or in the lead up to the selection shoot and impacts an athlete's ability to complete the selection shoot the following procedure will be followed:
- 15.1.1.** The injury / illness / medical condition would need to be reported immediately to the AGB approved medical personnel who may request an examination. Further medical clarification may need to be sought from the Chief Medical Officer or other nominated medical personnel.
  - 15.1.2.** A decision will then be made as to whether an athlete is medically withdrawn from the selection shoot.
  - 15.1.3.** In the event of an athlete suffering from a performance block (which are not classed as a physical injury or mental health) that impacts their ability to execute a shot and complete the selection shoot, a decision can be taken by the coaches to withdraw the athlete from selection from a wellbeing perspective.
- 15.2.** If an athlete is withdrawn for either medical or wellbeing reasons from the first selection shoot, the selection panel will consider all available information to determine whether the athlete will be awarded a space for the Madrid World Cup and/or at the second selection shoot. This may include, but not limited to, performance within the selection process up to the point of withdrawal, previous performance pedigree, international competitiveness, and future potential.
- 15.3.** At any stage following the selection announcement, should there be a doubt over the ability of an athlete to compete to the best of his / her ability due to an injury / physical / mental health or performance blockers, the following procedure will be followed:
- 15.3.1.** In the case of physical injury / health, the athlete will be referred to the Archery GB approved medical personnel to undergo a medical examination to determine his / her fitness to participate, which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the athlete is physically unable to compete or is at risk of causing medical harm to her / himself, or endangering other competitors, officials or spectators.
  - 15.3.2.** If the athlete passes the medical examination but the Medical Personnel and/or Archery GB



have concerns over whether the athlete is able to compete to the best of his / her ability due to the underlying injury or illness, the athlete will be required to undertake an Archery GB agreed Performance Readiness plan, which would include “Fitness Test(s)”.

15.3.2.1. The Fitness Test(s) will require the athlete to compete under ‘controlled competition conditions’, as a minimum, in the distance and format which replicates the required competition demands and demonstrate a return to competitiveness. The athlete will be allowed two attempts to satisfy these requirements.

15.3.3. In the case of an athlete suffering from a performance block the coaches and performance psychologist will assess the severity of the block, the impact on performance and what support would need to be put in place. An Archery GB agreed Performance Readiness Plan will be put in place, which would include a “fitness test”.

15.3.3.1. The Fitness Test(s) will require the athlete to compete under ‘controlled competition conditions’, as a minimum, in the distance and format which replicates the required competition demands and demonstrate a return to competitiveness. The athlete will be allowed two attempts to satisfy these requirements, the timeframes for this will be set dependant on the entry requirements of the Championships.

15.4. In the case of any concerns around an athlete’s mental health, Archery GB may be required to seek expert advice and input from the UKSI Mental Health Expert Panel. In certain situations, this may require the athlete to undergo a mental health assessment either with the CMO, through the Mental Health Expert panel or identified external specialist which may include the development of an agreed plan to manage any identified risks and maximise positive mental health until the conclusion of the event.

15.5. If an athlete fails to complete the Fitness Test(s) to the required standard, or it is deemed they are not fit to compete from a physical health / mental health / wellbeing perspective, the Performance Director/CMO may recommend that the selected athlete be de-selected and replaced with a reserve, such reserve to be selected at Archery GB’s sole discretion.

### 16. During and on the conclusion of the selection process.

16.1. Throughout the selection process and once selections have been confirmed by the Performance Director / Olympic Performance Manager, all selected athletes (including any identified reserve(s)) must agree not to withhold any information on training fitness, injury status or physical / mental health that could affect training or competition at any time until the conclusion of the event.

16.2. All selected athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority.

- 16.3.** An athlete and other Team members will be required to sign up to the relevant Code of Conduct or Athlete Agreement and any breach of this may result in disciplinary action including removal from the team and possible early return home from an event. In this case any member sent home will be invoiced for the full cost of their entry into the event and any additional cost incurred in sending them home.
- 16.3.1. Decisions on these matters are open to appeal as allowed by the relevant Archery GB Disciplinary process effective at the time of the incident.
- 16.4.** All athletes / team members are required to complete / attend all necessary Anti-doping education.
- 16.5.** Athletes and other Team members selected, are required to attend all related training camps and competitions as laid out by the Performance Director / Olympic Performance Manager and coaching team, from the selection announcement onwards, this includes attendance, in person, at a mandatory pre-event medical.
- 16.6.** Athletes and other Team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team.
- 16.7.** If, in the period between the selection announcement and the World Championships. There is a significant decline in the performance level of a selected athlete, the Performance Director retains the right to deselect an athlete due to poor performance and select another athlete to take their place in line with Section 1 of this policy.

### 17. Appeals

- 17.1.** Any selection appeal must be registered in line with the process identified in the 'Selection Appeals Policy'.
- 17.2.** <http://www.archerygb.org/national-squads-records/selection-criteria/>

### 18. Any matters not covered by this Policy

- 18.1.** Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Performance Director (or representative thereof) acting at their sole discretion.

### 19. Appendices

**APPENDIX 1 – MEDICAL PERSONNEL APPROVED BY ARCHERY GB**

<b>Name</b>	<b>Role</b>
Eleanor Jones	Archery GB Senior Physiotherapist
Kieran McMahon	Archery GB Physiotherapist
Lisa Hyland	Archery GB CMO or any UKSI regional Doctor nominated by AGB
UKSI / UK Sport Mental Health Expert Panel	

*Table 4. Approved Medical Personnel*

### APPENDIX 2 – EXAMPLE OF NATIONAL TOUR RESULTS CALCULATION

	Stage 1 2024		Stage 2 2024		Stage 3 2024		Stage 4 2024		Stage 5 2024		Stage 1 2025		Total of Best 4
	QF	FP	QF	FP	QF	FP	QF	FP	QF	FP	QF	FP	
Athlete A	1	1	3	2	DNS	N/A	6	17	1	1	2	3	14
	2		5		DNS		23		2		5		
Athlete B	3	4	1	1	4	1	4	9	DNS	N/A	1	17	27
	7		2		5		13		DNS		18		
Athlete C	4	2	2	6	DNS	N/A	1	2	DNS	N/A	8	6	31
	6		8		DNS		3		DNS		14		
Athlete D	2	6	9	3	6	2	3	9	DNS	N/A	3	1	32
	8		12		8		12		DNS		4		
Athlete E	17	3	4	4	DNS	N/A	9	1	2	2	4	17	40
	20		8		DNS		8		4		21		

Table 5. Example ranking calculation.

QF = Qualifying Position

FP = Finishing position

DNS = Did Not Start

N/A = Not Applicable

In the event of a tie-on points ranking will be decided in the following order:

1. Lowest total of final positions over the 3 best events
2. Highest WA70 score from National Tour stages.

## APPENDIX 3 – SELECTION SHOOT FORMAT

### Selection Shoot 1 – 29<sup>th</sup> – 31<sup>st</sup> May 2025 - Outdoors

Friday	AM	WA70m
	PM	Round Robin H2H's
Saturday	AM	Round Robin H2H's
	PM	WA70m
Sunday	AM	WA70m
	PM	Round Robin H2H's

The cumulative score of the WA70's, the 12-arrow average of all sets in each match and 5 points win bonus in H2H's will be totalled together and this score will carry over to selection shoot 2.

### Madrid World Cup

The qualification round score will be added to the cumulative score and carried into Selection Shoot 2.

### Selection Shoot 2 – 1<sup>st</sup> – 3<sup>rd</sup> August 2025 – Outdoors

Friday	AM	WA70m
	PM	6 Matches
Saturday	AM	6 Matches
	PM	WA70m
Sunday	AM	WA70m
	PM	6 Matches

The cumulative score of the WA70's, the 12-arrow average of all sets in each match and 5 points win bonus in H2H's will be totalled together and added to the totals from stage 1 and the Madrid World Cup giving each athlete a Grand Total score.