



SELECTION POLICY (PARA)

PARA WORLD CHAMPIONSHIPS – PILSEN, CZECH REPUBLIC (15 – 24 JULY 2023)

PARA EUROPEAN CHAMPIONSHIPS – ROTTERDAM, NETHERLANDS (12 – 20 AUGUST 2023)

Version	Reviewed By	Date	Next Review Date
Draft 1.0	Tom Duggan	23/06/2022	Section 3 following confirmation of classification deadlines Section 13 following development of AGB's 'Fit to Travel / Performance Readiness Process'



Archery GB is the trading name of the Grand National Archery Society, a company limited by guarantee no. 1342150 Registered in England.

<p>1. Championship Competition Format/s</p>	<ul style="list-style-type: none"> • Individual • Mixed Team • Pairs* <p>(* Not a priority for AGB, due to it not being a Paralympic event)</p> <p>Maximum anticipated places per category as follows:</p> <ul style="list-style-type: none"> • 3 x Recurve Open Women • 3 x Recurve Open Men • 3 x Compound Open Women • 3 x Compound Open Men • 3 x W1 Men • 3 x W1 Women
<p>2. General Points of Eligibility</p>	<p>Archers are eligible for consideration provided:</p> <ul style="list-style-type: none"> • They are an Archery GB member in good standing • Have satisfied all eligibility under the rules of World Archery (WA) and subject to any changes it may introduce after the publication of this policy • Are eligible to compete for Great Britain • Are available for selection of the stated event • Are fit and healthy to compete • Have met the required selection scores identified in section 5, or have met the required criteria to be considered for a wildcard as identified in section 10 of this policy
<p>3. Classification</p>	<p>Archers must hold an International Classification with a Confirmed status (C) or with a Fixed Review Status (FRD).</p> <p>Any athlete who does not hold an international classification and intends to submit their scores for selection consideration must notify Stephanie Kelly no later than 1 month before classification deadline for the event (<i>dates TBC upon publication of classification deadlines</i>).</p>
<p>4. Context and Purpose of Milestone event and Championship selection</p>	<p>Archery GB (AGB) will use the Para World Championships 2023 as a Milestone Target event in line with our Paris Strategic Plan and preparation for the 2024 Paris Paralympics.</p> <p>The World Championships and European Championships provide the first 2 opportunities for Paris 2024 quota spots.</p> <p>In selecting a team, consideration will be given to the following objectives;</p> <ol style="list-style-type: none"> 1. Selecting athletes with the potential to win Medals 2. Selecting athletes with the potential to win Paralympic Quota spots.

5. Selection

There are two tiers of selection scores which have been identified to give athletes the opportunity to demonstrate performance level.

All scores must be shot at either Domestic or International World Record status events.

Tier 1:

- Score level determined as realistic in winning a medal based on Tier 1 events in the Performance Requirements (Appendix 1)
- Best opportunity of gaining automatic selection for Para World & European Championships
- If three or fewer athletes have Tier 1 scores, then these athletes will automatically be nominated to the selection panel and would therefore not be involved in any Selection Shoot in this category
- If more than three athletes achieve Tier 1 scores, a Selection Shoot will be triggered for athletes with Tier 1 scores only.

Tier 2:

- Score level determined as realistic in winning a medal based on Tier 2 events in the Performance Requirements (Appendix 1)
- Minimum score level eligible to shoot off for remaining places once spots allocated to athletes with Tier 1 scores
- If all three spots have been allocated to athletes with Tier 1 scores, Tier 2 scores are null and void
- Once spots have been allocated to athletes with Tier 1 scores, a selection shoot will be triggered if there are more athletes with Tier 2 scores than there are spots available or there is a medical wildcard

	W1W*	W1M*	CWO	CMO	RWO	RMO
Tier 1 score	3 x WA50m = 610	3 x WA50m = 640	3 x WA50m = 677	3 x WA50m = 688	3 x WA70m = 600	3 x WA70m = 625
	2 x H2H of 132	2 x H2H of 140	3 x H2H of 144	3 x H2H of 146	6 x H2H set scores of 27	6 x H2H set scores of 28
Tier 2 score	3 x WA50m = 595	3 x WA50m = 612	3 x WA50m = 660	3 x WA50m = 678	3 x WA70m = 570	3 x WA70m = 605
	2 x H2H = 130	2 x H2H = 138	3 x H2H = 143	3 x H2H = 145	6 x H2H set scores of 26	6 x H2H set scores of 27

* W1's are required to shoot 2 x H2H scores due to reduced opportunity to obtain scores on full size 80cm face at the majority of domestic World Record Status shoots.

6. Event Attendance

To demonstrate an ability to compete in different environments and to self-manage in a variety of conditions over prolonged periods, athletes must complete* a minimum of 8 separate domestic or international WA50m / 70m WRS events** during the selection window, a minimum of 3 must be completed in 2023.

*complete – you must complete the event you have entered – i.e., if it is a double 720 then you must finish both 720's. If the event you have entered only has appropriate rounds on one day (i.e., a 1440 on the second day) you just need to complete the full day of the relevant 720(s) &/or H2H's

	<p>**event – all of the competition elements being held at one venue. E.g., competitions holding a 720 & H2H's one day and a double 720 the other is still classed as one event if held at the same venue, even if national ranking levels differ.</p>
7. Selection Window	<p>The window for obtaining and submitting scores is: 01/06/2022 – 31/05/2023</p> <p>Scores shot at any WRS events need to be submitted to pararesults@archerygb.org. <i>Submission should include the competition results or a link to them and in respect of Recurve H2H's please send a copy of the <u>whole</u> H2H score sheet that shows your name, the competition and the date.</i></p>
8. Selection Shoot	<p>If a selection shoot is required, this will take place during the week commencing 5th June 2023.</p> <p>Full details of the selection shoot format will be released once the requirement for a selection shoot has been established but the format will include:</p> <ul style="list-style-type: none"> • 720 (WA 70m/50m) • H2H's
9. Wildcards	<p>Medical Wildcard:</p> <ul style="list-style-type: none"> • Awarded in exceptional circumstances, for long-term injury / illness / medical conditions, based on the following criteria; <ul style="list-style-type: none"> ○ Fully unavailable to shoot for 4-6 weeks due to injury / illness / medical condition ○ Restricted with same injury / illness / medical condition for more than 3 months ○ Has demonstrated an ability to achieve tier 1 or 2 level scores in the 12 months prior to their illness / injury / medical condition. • Although the above criteria are a minimum, before a Medical Wildcard is approved, additional consideration would be given as to the time of the season in which the injury / illness has taken place and whether the injury / illness / medical condition has led to the athlete not having had the same opportunity to compete as everyone else • A Medical Wildcard cannot take the place of an athlete who has achieved Tier 1 level scores. • A Medical Wildcard can be entered into or trigger a selection shoot, with athletes who have achieved Tier 2 level scores. • Alternatively, a Medical Wildcard can be selected for one of the selection spots if there is no selection shoot needed. • A Medical Wildcard must have in place a performance readiness plan to demonstrate that they have returned to full fitness and are competitive in the respective category by an agreed date with the Paralympic Programme Manager. <p>Selection Wildcard:</p> <ul style="list-style-type: none"> • Awarded if there are spaces remaining in a category following the conclusion of the selection process. • A selection wildcard will not be awarded over an athlete who has fulfilled the selection criteria and who satisfies all other points of eligibility. • If it is determined it is in the programme's interest to maximise experience, maximise opportunity for quota places, provide a development opportunity and / or attend international classification, a Selection Wildcard may be activated

	<ul style="list-style-type: none"> • This doesn't mean that there is any obligation to send full categories <p>The ultimate decision on a Selection Wildcard is made by the Performance Director in consultation with the Selection Panel.</p>
10. Nomination and Selection Panel	<p>Following the closing of the selection window, a final selection meeting will take place to select the team. The representatives at this meeting will be made up of the following;</p> <ul style="list-style-type: none"> • Performance Director (Chair) or other nominated member of Performance Management Team • Paralympic Programme Manager • Performance coaches working within the Paralympic Programme • Independent performance expert <p>In selecting a team that is in line with section 4, the panel will consider all available information, including, but not limited to the scores submitted, medal target, recent performance pedigree (including international medals won), behaviour and contribution to a team ethos both at the event and within the day-to-day environment.</p> <p>There is no obligation to send full categories if it is not deemed to be in the Programmes interest and the selection panel may elect to select fewer than the maximum permitted athletes.</p>
11. Team Announcement	<p>Athletes selected with be notified within 24 hours of the selection panel meeting and the intent would be for the team announcement to take place within 7 days of the selection panel meeting.</p> <p>Selected team members must agree not to make any announcement to the media or public in any form (including on any social or other media) regarding their selection until after Archery GB have announced the selection on the Archery GB web site www.archerygb.org</p>
12. The 'Team'	<p>The 'Team' means the team, which is selected by Archery GB which includes athletes, coaches, nominated reserves (if applicable), medical support personnel, team leaders and any associated members of the World Class Programme team.</p>
13. Injury / Illness / Wellbeing	<p>At any stage during the selection process or following the selection announcement, should there be a doubt over the ability of an Athlete to compete to the best of his / her ability due to an injury or physical / mental health, the following procedure will be followed:</p> <ul style="list-style-type: none"> • In the case of physical injury / health, the athlete will be referred to the Archery GB approved medical personnel to undergo a medical examination to determine his / her fitness to participate, which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the athlete is physically unable to compete or is at risk of causing medical harm to her / himself, or endangering other competitors, officials or spectators. • If the athlete passes the medical examination but the Medical Personnel and/or Archery GB have concerns over whether the athlete is able to compete to the best of his / her ability due to the underlying injury or illness, the athlete will be required to undertake an Archery GB agreed Performance Readiness plan, which would include "Fitness Test(s)".

	<ul style="list-style-type: none"> • The Fitness Test(s) will require the athlete to compete under ‘controlled competition conditions’ in the distance and format which replicates the required competition demands. The athlete will be allowed two attempts to satisfy these requirements. • In the case of any concerns around an athlete’s mental health, Archery GB may be required to seek expert advice and input from UK Sport’s Mental Health Expert Panel on the athlete’s vulnerability. In certain situations, this may require the athlete to undergo a mental health assessment either with the CMO or through the Mental Health Expert panel which may include the development of a management plan to promote positive mental health until the conclusion of the event. • If an athlete fails to complete the Fitness Test(s) to the required standard, or it is deemed they are not fit to compete from a mental health perspective, the Performance Director / Paralympic Programme Manager may recommend that the selected athlete be de-selected and replaced with the reserve.
14. Following the conclusion of the selection process.	<ol style="list-style-type: none"> 1. Once selections have been confirmed by the Performance Director / Paralympic Programme Manager, all selected athletes (including any identified reserve(s)) must agree not to withhold any information on training fitness, injury status or physical / mental health that could affect training or competition at any time until the conclusion of the event. 2. All selected athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority. 3. An athlete and other Team members will be required to sign up to the relevant Code of Conduct or Athlete Agreement and any breach of this may result in disciplinary action including removal from the team and possible early return home from an event. In this case any member sent home will be invoiced for the full cost of their entry into the event and any additional cost incurred in sending them home. Decisions on these matters are open to appeal as allowed by the relevant Archery GB Disciplinary process effective at the time of the incident. 4. Athletes and other Team members selected, are required to attend all related training camps and competitions as laid out by the Performance Director and coaching team, from the selection announcement onwards, this includes attendance, in person, at a mandatory pre-event medical. <p>Athletes and other Team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team.</p>
15. Appeals	Any selection appeal must be registered in line with the process identified in the http://www.archerygb.org/national-squads-records/selection-criteria/
16. Any matters not covered by this Policy	Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Performance Director (or representative thereof) acting at their sole discretion.

MEDICAL PERSONNEL APPROVED BY ARCHERY GB

Eleanor Jones (Archery GB Lead Physiotherapist)

Dr Mary Thomas (Archery GB Chief Medical Officer) and/or EIS regional Doctor nominated by the CMO

EIS / UK Sport Mental Health Expert Panel