



SELECTION POLICY (COMPOUND)

2023 EUROPEAN YOUTH CUP 2 – SION VAILAIS, SWITZERLAND – JUNE 5-11

2023 WORLD YOUTH CHAMPIONSHIPS – LIMERICK, IRELAND – JULY 1-9

Version	Reviewed By	Date	Next Review Date
1.0	Tom Duggan	December 2022	

Archery GB is the trading name of the Grand National Archery Society, a company limited by guarantee no. 1342150 Registered in England.

1. Funding	<ul style="list-style-type: none"> • The European Youth Cup 2nd leg will be a self-funded event. • The World Youth Championships will be funded by Archery GB (AGB). 				
2. Championship Competition Format/s	<p>2.1 Competition format</p> <ul style="list-style-type: none"> • Individual • Mixed Team • Team <p>2.2 Maximum places per category as follows:</p> <table border="1" data-bbox="432 607 1445 882"> <thead> <tr> <th data-bbox="432 607 938 692">European Youth Cup 2nd leg</th> <th data-bbox="938 607 1445 692">World Youth Championships</th> </tr> </thead> <tbody> <tr> <td data-bbox="432 692 938 882"> <ul style="list-style-type: none"> • Six under-21 Women • Six under-21 Men • Six under-18 Women • Six under-18 Men </td> <td data-bbox="938 692 1445 882"> <ul style="list-style-type: none"> • Three under-21 Women • Three under-21 Men • Three under-18 Women • Three under-18 Men </td> </tr> </tbody> </table> <p>2.3 AGB reserve the right to select fewer than the maximum permitted number of athletes.</p> <p>2.4 Where a higher limit applies, the selection panel will only consider selecting more than three athletes in a category where there is a compelling performance reason including, but not limited to, future senior potential.</p>	European Youth Cup 2 nd leg	World Youth Championships	<ul style="list-style-type: none"> • Six under-21 Women • Six under-21 Men • Six under-18 Women • Six under-18 Men 	<ul style="list-style-type: none"> • Three under-21 Women • Three under-21 Men • Three under-18 Women • Three under-18 Men
European Youth Cup 2 nd leg	World Youth Championships				
<ul style="list-style-type: none"> • Six under-21 Women • Six under-21 Men • Six under-18 Women • Six under-18 Men 	<ul style="list-style-type: none"> • Three under-21 Women • Three under-21 Men • Three under-18 Women • Three under-18 Men 				
3. General Points of Eligibility	<p>3.1 Archers are eligible for consideration provided they:</p> <ul style="list-style-type: none"> • Are an AGB member in good standing • Have satisfied all eligibility under the rules of World Archery (WA) and subject to any changes it may introduce subsequent to the publication of this policy • Are eligible to compete for Great Britain • Hold a valid passport • Are available for selection of the stated event • Are fit and healthy to compete • Have met the required Minimum Qualifying Scores identified in section 5 				
4. Context and Purpose of event selection	<p>4.1 AGB will use the 2023 European Youth Cup 2nd leg as an event to develop future performance potential through exposure to international competition and medal-winning opportunities.</p> <p>4.2 AGB will use the 2023 World Youth Championships to prepare youth talent for a future as a British Olympic/Paralympic archer through exposure to world class competition.</p>				

4.3 Archery GB believes that selection following a competitive senior selection process demonstrates a competitive standard above that required by the youth selection process.

4.4 In addition, athletes are required to demonstrate their competitiveness in the relevant time period to the target competition (e.g. during the same season).

4.5 These two principles are the basis for the specific integration of the 2023 senior selection process into the 2023 youth selection process as described herein. Further rationale can be found in Appendix B.

5. Performance Standards

5.1 Minimum qualifying scores (MQS) have been set for AGB to consider inviting athletes into the selection process.

5.2 The MQS on a WA50 round are:

	U21 Men	U21 Women	U18 Men	U18 Women
<i>(Year of birth)</i>	<i>(between 2003 and 2005)</i>	<i>(between 2003 and 2005)</i>	<i>(2006 or later)</i>	<i>(2006 or later)</i>
<u>Minimum Score Level</u> and <u>Frequency</u> for consideration to enter the selection process	2 x <u>689</u>	2 x <u>676</u>	2 x <u>680</u>	2 x <u>670</u>

5.3 Scores must be shot at World Record Status (WRS) events within the selection window – see section 7. Details of how scores need to be submitted can be found in Appendix A.

5.4 Athletes who are selected to compete at the senior 2023 World Cup Stage 1, World Cup Stage 2, World Championships or European Games will automatically be nominated to the selection panel for selection for the European Youth Cup 2nd leg and/or the World Youth Championships. A full rationale can be found in Appendix B.

5.5 In the case that an athlete(s) is nominated for selection under 5.4, the remaining places available in that category will be reduced accordingly (including the number of places automatically selected under 6.9 and 6.14) and athletes notified as soon as possible.

5.6 Young athletes’ performance can improve quickly. Archery GB reserves the right, but are under no obligation, to invite further athletes into the selection process if they can demonstrate competitive performance after 9 April 2023.

6. Selection Process

6.1 For the purposes of the selection shoot process, a Competitive Score Threshold (CST) has been set at an internationally competitive level.

U21 Men	U21 Women	U18 Men	U18 Women
699	689	690	682

Starting points

- 6.2 Scores submitted to qualify for the selection process under section 5 will be used to calculate starting points for each qualified athlete.
- 6.3 One 6 arrow average will be calculated from the sum of each athlete's two best scores combined.
- 6.4 If either of the athlete's two best scores are above the CST level, the athlete will additionally receive a 10% bonus of the difference between each such submitted score and the relevant CST score.

Selection Shoots

6.5 The selection shoot process will be comprised of two events over two stages:

Stage 1	Saturday 15 and Sunday 16 April (Deer Park Archers)
Stage 2	Sunday 14 May (Lilleshall National Sports Centre)

6.6 Athletes are responsible for entering selection shoot events through Sport 80 and payment of the appropriate entry fee.

Stage 1

- 6.7 The Stage 1 selection event will take place over 1.5 days, starting late morning on 15 April. This will allow athletes to minimise the number of overnight stays required if desired.
- 6.8 The following data values will be recorded during Stage 1 of the selection shoot process:

15 April Alternating 360 round (finals style). 20 seconds per arrow, athletes may stay on the line.	3 arrow average of the 360 score + 10% of difference between scaled Competitive Score Threshold (50% of each score identified in 6.1) and score achieved above scaled CST (please see Appendix C for an example)
15 April Round robin matches	3 arrow average across all matches (excluding shoot offs) + 2% of individual match 3 arrow average for each match win (please see Appendix C for an example)
16 April WA50 round	3 arrow average of the 720 score + 10% of difference between Competitive Score Threshold and score achieved

	above CST (please see Appendix C for an example)
16 April Head to head knockout matches	3 arrow average of each athlete's best match score (excluding shoot offs) + Bonus of 4% of best match 3 arrow average for overall 1 st place, 3% for 2 nd place and 2% for 3 rd place
<p>6.9 The data values from starting points and Stage 1 will be added together to give a points total for each athlete. These ranked points will form the basis for selection for the European Youth Cup 2nd leg. The top two places in each category following Stage 1 will be selected for the European Youth Cup 2nd leg. Further selection will be subject to the selection panel's discretion.</p> <p>6.10 Following Stage 1, the top six ranked athletes in each category will be invited to proceed to Stage 2.</p> <p>6.11 50% of each athlete's points total from starting points and Stage 1 will be carried forward to Stage 2, henceforth referred to as "carried points".</p> <p>Stage 2</p> <p>6.12 The Stage 2 selection event will take place over 1 day, starting early morning on 14 May. Given this shoot's necessary scheduling during the exam period, it has been decided to make it a single day only to promote athlete wellbeing and provide for dual-career balance.</p> <p>6.13 The following data values will be recorded during Stage 2 of the selection shoot process:</p>	
14 May WA50 round	3 arrow average of the 720 score + 10% of difference between Competitive Score Threshold and score achieved above CST (please see Appendix C for an example)
14 May Head to head knockout matches (twice round)	3 arrow average of each athlete's best match score (excluding shoot offs) + Bonus of 4% of best match 3 arrow average for overall 1 st place, 3% for 2 nd place and 2% for 3 rd place
<p>6.14 The data values from each athlete's carried points and Stage 2 will be added together to give a points total for each athlete. These ranked points will form the basis for selection for the World Youth Championships. The top two places in each category following Stage 2</p>	

	<p>will be selected for the World Youth Championships. Further selection will be subject to the selection panel’s discretion.</p> <p>6.15 Excepting athletes selected under 5.4, athletes are required to complete all stages of the selection shoot process to be eligible for selection. Should an athlete not be able to participate in part of the selection process due to illness, injury or other international representation, they will need approved medical or programme exemption from Archery GB personnel. Further consideration of this athlete will be done in line with criteria herein.</p>				
<p>7. Timetable</p>	<p>7.1 Selection window for attainment of MQS – 01 April 2022 – 9 April 2023</p> <p>7.2 Submission deadline of MQS – 23.59 on 9 April 2023</p> <p>7.3 Selection panel meeting dates</p> <table border="1" data-bbox="432 775 1445 913"> <tr> <td data-bbox="432 775 948 846">European Youth Cup 2nd leg</td> <td data-bbox="948 775 1445 846">World Youth Championships</td> </tr> <tr> <td data-bbox="432 846 948 913">On or around 18 April 2023</td> <td data-bbox="948 846 1445 913">On or around 22 May 2023</td> </tr> </table>	European Youth Cup 2 nd leg	World Youth Championships	On or around 18 April 2023	On or around 22 May 2023
European Youth Cup 2 nd leg	World Youth Championships				
On or around 18 April 2023	On or around 22 May 2023				
<p>8. Nomination and Selection Panel</p>	<p>8.1 Following the conclusion of the selection shoot process, a selection panel will be convened to confirm selections for each event.</p> <p>8.2 The representatives at this meeting will be made up of the following. In the event of an attendee being unable to attend the meeting, a report will be submitted if appropriate and / or a suitable alternative attending:</p> <ul style="list-style-type: none"> Performance Director (Chair) or other nominated member of the Performance Management Team Acting Performance Pathway Manager Compound Programme Manager Independent coach(es) Independent performance specialist Medical Personnel Pathway Co-ordinator (Meeting notes) <p>8.3 In selecting a team that is in keeping with the context and aims of event selection in section 4, the panel will consider all available information. Subordinate to performance in the selection process, this may include but is not limited to athletes who have been unable to train or compete due to injury / illness or any other unforeseen circumstances, maintenance of form and fitness, performance readiness, performance potential, medal target, performance pedigree (including international medals won), injury/illness history, behaviour and contribution to a team ethos.</p>				
<p>9. Team Announcement</p>	<p>9.1 Athletes selected will be notified within 24 hours of the selection panel meeting and the team announcement will take place within seven days of the selection panel meeting.</p> <p>9.2 Selected team members must agree not to make any announcement to the media or public in any form (including on any social or other media)</p>				

	regarding their selection until after Archery GB have announced the selection on the Archery GB website www.archerygb.org
10. The 'Team'	The 'Team' means the team which is selected by Archery GB which includes athletes, coaches, nominated reserves (if applicable), medical support personnel, team leaders and any associated members of the Performance Archery Programmes team.
11. Following the conclusion of the selection process.	<p>11.1 Once athletes and other Team members have been advised of their selection by the Acting Performance Pathway Manager, they (including any reserve(s)) must agree not to withhold any information on availability, fitness, injury status or illness that could affect their training or competitiveness at any time until the conclusion of the event;</p> <p>11.2 All selected athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority;</p> <p>11.3 An athlete and other Team members will be required to sign up to the relevant Code of Conduct or Athlete Agreement and any breach of this may result in disciplinary action including removal from the team and possible early return home from an event. In this case any member sent home will be invoiced for the full cost of their entry into the event and any additional cost incurred in sending them home. Decisions on these matters are open to appeal as allowed by the relevant Archery GB Disciplinary process effective at the time of the incident.</p> <p>11.4 Athletes and other Team members selected, are required to attend all related training camps and competitions as laid out by the Acting Performance Pathway Manager from the selection announcement onwards;</p> <p>11.5 Athletes and other team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team and will be required to maintain or improve standards and behaviours to participate for Archery GB.</p>
12. Appeals	Any selection appeal must be registered in line with the process identified in the http://www.archerygb.org/national-squads-records/selection-criteria/
13. Any matters not covered by this Policy	Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Performance Director (or representative thereof) acting at their sole discretion.

MEDICAL PERSONNEL APPROVED BY ARCHERY GB

Eleanor Jones (Archery GB Lead Physiotherapist)

Kieran McMahon (Archery GB Physiotherapist)

Dr Mary Thomas (Archery GB Chief Medical Officer) and/or EIS regional Doctor nominated by the

CMO

EIS / UK Sport Mental Health Expert Panel

APPENDICES

Appendix A

Registration and Performance Tracking

- 1.1 Athletes can register three scores achieved in WA50 rounds in an online score tracking system:
<https://forms.office.com/r/a3V7QRUn7b>
- 1.2 Scores must have been achieved at World Record Status competition and evidence of the score must be provided.
- 1.3 Athletes can register up to two scores in one entry but may register as many entries as they wish.
- 1.4 It is the athlete's sole responsibility to ensure they register their scores and that those scores have been accepted onto that system.
- 1.5 Registration on this tracking system will automatically be taken as an expression of interest for entry to the selection process.
- 1.6 This system will allow athletes to retrospectively add their scores from 01 April 2022 – 9 April 2023, which is compulsory for consideration.
- 1.7 Athletes must have registered their scores by 23.59 on 9 April 2023.
- 1.8 Archery GB also reserves the right to take into consideration other aspects, including athlete conduct and previous performances, when considering invitations to the selection process. It is not an athlete's right under any circumstances to be invited. Where other elements are taken into account, the athlete has a right to be given the explanation as well as a right to appeal.

Appendix B

Process rationale: Incorporation of Senior Selection Process in 2023 Youth Recurve Selection Process

- 1.1 Archery GB believe that selection for the senior World Cup Stage 1, World Cup Stage 2, World Championships and European Games demonstrates a competitive standard above that required by the youth selection process, fulfilling the requirement for athletes to demonstrate their competitiveness which is crucial for the integrity of a selection process.
- 1.2 Archery GB is conscious of the supporting role it has in contributing to optimising physical and mental wellbeing of young athletes on the Performance Pathway. This contribution is elevated around times of pressure, transition and competition.
- 1.3 Youth athletes selected to represent Great Britain at senior level in 2023 will have considerable commitments at senior competition throughout the period of preparation for the youth selection

process. It is imperative that competition schedules which are designed to bring about performance goals take into account the impact on those who operate within them.

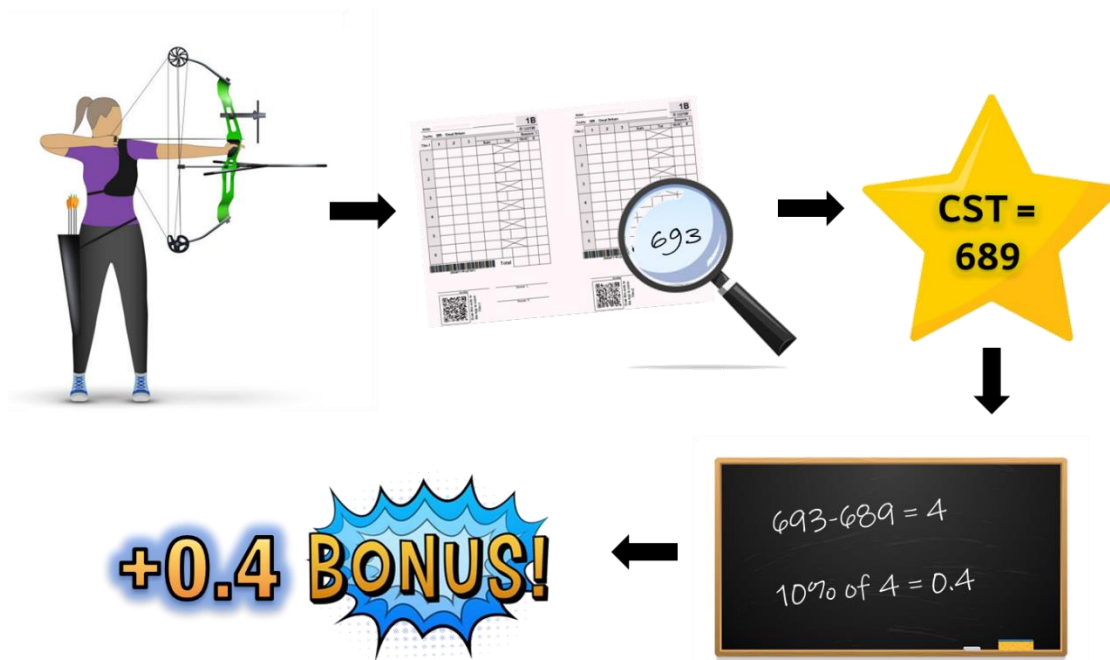
1.4 For this reason, it has been determined that athletes whose competition plans target both senior and youth competition may focus on the senior route first.

Appendix C

Examples of score data processing

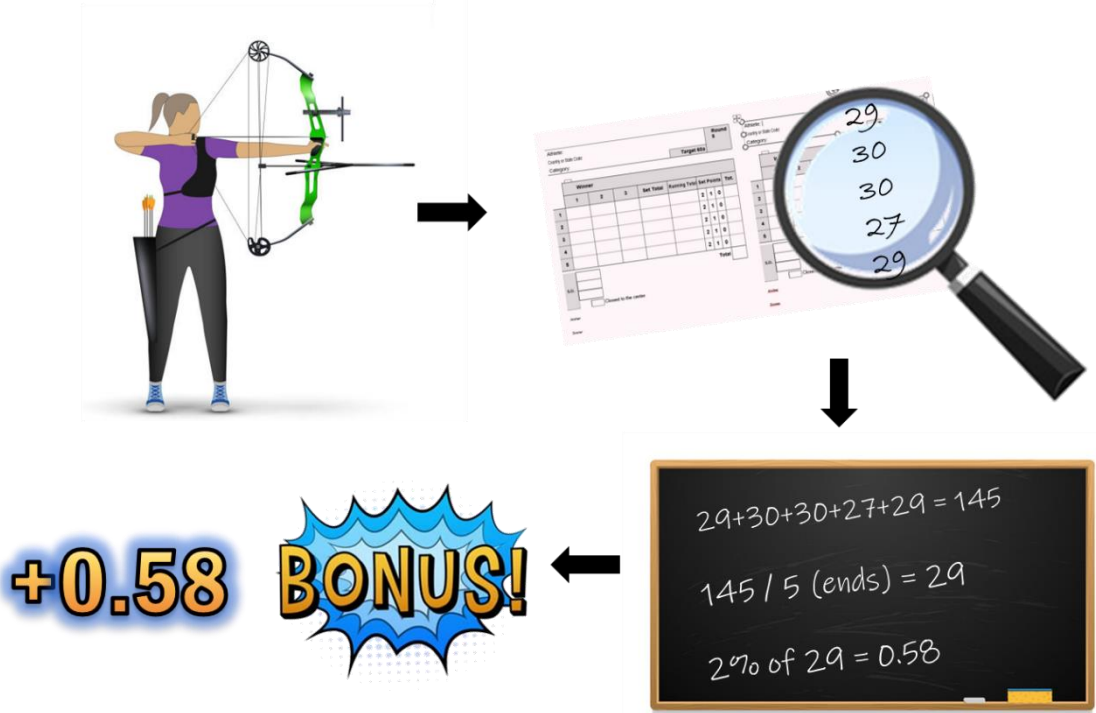
1.1 Stage 1 and 2: 10% of difference between Competitive Score Threshold and score achieved above CST

- 1.11 Athlete A (U21 woman) scores 693 in one of her 720s
- 1.12 The CST for her category is 689
- 1.13 693 is 4 points above 689 (no points are taken away for scores below the CST)
- 1.14 $10\% \text{ of } 4 = 0.4$
- 1.15 Athlete A is awarded 0.4 as a "bonus"



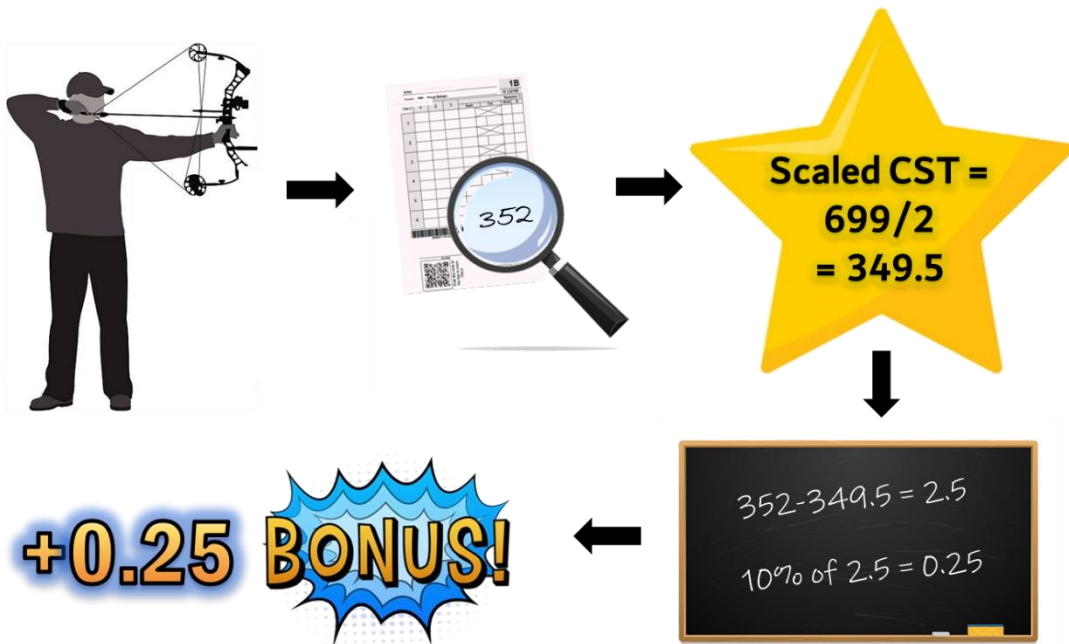
1.2 Stage 1: 2% of individual match 3 arrow average for match win

- 1.21 Athlete B wins her match with a 27.250 three arrow average.
- 1.22 $2\% \text{ of } 27.250 = 0.545$
- 1.23 Athlete B is awarded 0.545 as a "bonus" for that match



1.3 Stage 1: 10% of difference between scaled Competitive Score Threshold (50% of each score identified in 6.1) and score achieved above scaled CST

- 1.31 Athlete C (U18 man) scores 331 in his 360
- 1.32 The scaled CST for an U18 man is $655/2 = 327.5$
- 1.33 331 is 3.5 points above 327.5 (no points are taken away for scores below the scaled CST)
- 1.34 10% of 3.5 = 0.35
- 1.35 Athlete C is awarded 0.35 as a "bonus"



Appendix D

Design of the selection process

- 1.1 The selection process has been designed to identify the team who are most ready and competitive to compete at the 2023 World Youth Championships.
- 1.2 The scheduling of selection shoots takes into account the prescribed timetable for submitting entries for each event, time needed to coordinate trip logistics, the national competition calendar and athlete wellbeing.
- 1.3 The format of selection shoots has been designed to test athletes in different competition formats and under different kinds of pressure.
- 1.4 The data values to be recorded from the selection process have been determined to give an appropriately proportionate value to each element of shooting, taking into account the proximity of each selection event to the target competition, and rewarding winning performances and internationally competitive scores in particular.