**SELECTION POLICY (COMPOUND)**

**EUROPEAN CHAMPIONSHIPS ESSEN GERMANY**

**MAY 6 – 12 - 2024**

<table>
<thead>
<tr>
<th>Version</th>
<th>Reviewed By</th>
<th>Date</th>
<th>Next Review Date</th>
</tr>
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<tbody>
<tr>
<td>1.0</td>
<td>Tom Duggan</td>
<td>01/10/2023</td>
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Archery GB is the trading name of the Grand National Archery Society, a company limited by guarantee no. 1342150 Registered in England.
| 1. Championship Competition Format/s | • Individual  
• Team  
• Mixed team |

**Maximum anticipated places per category as follows:**

*European Championships*

- 3 x compound women
- 3 x compound men

| 2. General Points of Eligibility | Archers are eligible for consideration provided:  
- They are an Archery GB member in good standing  
- Have satisfied all eligibility under the rules of World Archery (WA) and subject to any changes it may introduce after the publication of this policy  
- Are eligible to compete for Great Britain  
- They hold a valid passport  
- Are available for selection of the stated event  
- Are fit and healthy to compete  
- Have met the required selection scores identified in section 5, or have met the required criteria to be considered for a wildcard as identified in section 10 of this policy |

| 3. Context and Purpose of Milestone events | The 2024 European Championships will be the first qualifier for the World Games. |
4. Selection Windows

The window for obtaining and submitting scores is:

<table>
<thead>
<tr>
<th>Events</th>
<th>Period Opens</th>
<th>Period Closes</th>
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<tbody>
<tr>
<td>European Championships</td>
<td>1/5/2023</td>
<td>22/3/2024</td>
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</tbody>
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Scores shot at any WRS events need to be submitted to jon.nott@archerygb.org.
Submission should include the official competition results or a link to them.

5. Selection

European Championships selection.
Fully funded event.

All scores must be shot at WRS events, only one score can be used from any one day for best 3 total leading up to the final stage of the selection process.

The 8 men and 8 women with the 3 best 50m score total within the selection period will be invited to the final stage of the selection process a day of head-to-head matches to decide the team.

These athletes will be given a final 50m score chance weekend under full competition conditions at Lilleshall NAC on weekend 22 March. If any athlete declines this offer, there will be no substitutions allowed.

The top 6 men and 6 women ranked athletes after the final 50m chance will shoot 10 x h2h matches on Sunday 23 March.

If the score shot at the final score chance improves on the athletes top 3 scores, it can be used for their total for selection.

Provisional scores must be submitted in writing by 1st March 2024 to jon.nott@archerygb.org to be considered. Any improvements after this time must be notified immediately by phone and then followed up by email within 24 hours. The onus is on the athlete to submit correct scores. If no provisional scores are submitted by the 1 March, they will not be considered for the final selection process.

Any errors in submissions will be handled as follows:

If the submitted scores are lower than the athletes highest 3 scores in this period, they will receive their submitted score.

If the submitted scores are higher than the athletes highest 3 scores or ineligible scores are submitted, these will be omitted from their total going into the final stage of selection.

The final stage of selection will be a day of head-to-head matches (date tbc) to decide the team and attendance is mandatory.

Final selection will be decided from the following:
Total of 3 x 50m rounds
+ total of 10 x head-to-head matches
+ 2 points per match win
+ 1 point for a match score of 148+ (women) or 149+ (men) in a match.

Selection will be the final top 3 finishers and the 4th place athlete will be named as reserve.
6. Wildcards

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<th>Medical Wildcard:</th>
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<td>• Can be awarded in exceptional circumstances, for long-term injury/illness/medical conditions, based on the following criteria:</td>
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<td>o Fully unavailable to shoot for 4-6 weeks due to injury/illness/medical condition; or</td>
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<td>o Restricted with same injury/illness/medical condition for more than 3 months; and</td>
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<td>o Has demonstrated an ability to achieve selection scores in the 12 months prior to their illness/injury/medical condition.</td>
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<td>• Although the above criteria is a minimum before a Medical Wildcard is approved, additional consideration would be given as to the time of the season in which the injury/illness has taken place, and whether or not the injury/illness/medical condition has led to the athlete not having had the same opportunity to compete as everyone else.</td>
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<td>• A Medical Wildcard must have in place a performance readiness plan to demonstrate that they have returned to full fitness and are competitive in the respective category by an agreed date with the Compound Programme Manager.</td>
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The ultimate decision on a selection Wildcard is made by the Performance Director in consultation with the Selection Panel.
7. **Nomination and Selection Panel**

The following selection meetings will take place:

- Following the completion of the selection shoot,
  - The Compound Programme Manager will meet with the Performance Director to show final results for sign off and confirmation of selected team

The representatives at this meeting will be made up of the following:

- Performance Director (Chair) or other nominated member of Performance Management Team
- Compound Programme Manager
- Performance coaches working within the Compound Programme
- Other performance expert (if required)

In selecting a team that is in line with section 3, the panel will consider all available information, including, but not limited to the scores submitted, medal target, recent performance pedigree (including international medals won), behavior and contribution to a team ethos both at the event and within the day-to-day environment.

There is no obligation to send full categories if it is not deemed to be in the programme’s interest and the selection panel may elect to select fewer than the maximum permitted athletes.

8. **Reserves**

To ensure that we can field a team for the team event the selection panel may nominate up to 2 reserves per category.

9. **Team Announcement**

Athletes selected will be notified within 24 hours of the selection panel meeting and the intent would be for the team announcement to take place within 7 days of the selection panel meeting.

Selected team members must agree not to make any announcement to the media or public (including other athletes) in any form (including on any social or other media) regarding their selection until after Archery GB have announced the selection on the Archery GB web site [www.archerygb.org](http://www.archerygb.org)

10. **The ‘Team’**

The ‘team’ means the team which is selected by Archery GB which includes athletes, coaches, nominated reserves (if applicable), medical support personnel, team leaders and any associated members of the World Class Programme team.
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<th>11. Injury/Illness/Wellbeing</th>
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<td>At any stage during the selection process or following the selection announcement, should there be a doubt over the ability of an athlete to compete to the best of his/her ability due to an injury or physical/mental health, the following procedure will be followed:</td>
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- In the case of physical injury/health, the athlete may be referred to the Archery GB approved medical personnel to undergo a medical examination to determine his/her fitness to participate. Which at this stage will be determined based on an assessment of whether the injury and/or illness is such that the athlete is physically unable to compete or is at risk of causing medical harm to her/himself, or endangering other competitors, officials or spectators. |

- If the athlete passes the medical examination but the Medical Personnel and/or Archery GB have concerns over whether the athlete is able to compete to the best of his/her ability due to the underlying injury or illness, the athlete will be required to undertake an Archery GB agreed Performance Readiness plan, which would include “fitness test(s)”.

- The fitness test(s) will require the athlete to compete under ‘controlled competition conditions’ in the distance and format which replicates the required competition demands. The athlete will be allowed two attempts to satisfy these requirements.

- In the case of any concerns around an athlete’s mental health, Archery GB may be required to seek expert advice and input from UK Sport’s Mental Health Expert Panel on the athlete’s vulnerability. In certain situations, this may require the athlete to undergo a mental health assessment either with the CMO or through the Mental Health Expert panel which may include the development of a management plan to promote positive mental health until the conclusion of the event.

- In the event that an athlete fails to complete the fitness test(s) to the required standard or it is deemed they are not fit to compete from a mental health perspective, the Performance Director/CMO may recommend that the selected athlete be de-selected and replaced with the reserve.
12. Following the conclusion of the selection process.

1. Once selections have been confirmed by the Performance Director/Compound Programme Manager, all selected athletes (including any identified reserve(s)) must agree not to withhold any information on training fitness, injury status or physical/mental health that could affect training or competition at any time until the conclusion of the event.

2. All selected athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority.

3. An athlete and other team members will be required to sign up to the relevant Code of Conduct or Athlete Agreement, and any breach of this may result in disciplinary action including removal from the team and possible early return home from an event. In this case, any member sent home will be invoiced for the full cost of their entry into the event and any additional cost incurred in sending them home.

   Decisions on these matters are open to appeal as allowed by the relevant Archery GB disciplinary process effective at the time of the incident.

4. Athletes and other team members selected, are required to attend all related training camps and competitions as laid out by the Performance Director/Compound Programme Manager, from the selection announcement onwards, this includes attendance, in person, at a mandatory pre-event medical.

   Athletes and other team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team.

13. Appeals

Any selection appeal must be registered in line with the process identified in the [http://www.archerygb.org/national-squads-records/selection-criteria/](http://www.archerygb.org/national-squads-records/selection-criteria/)

14. Any matters not covered by this Policy

Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Performance Director (or representative thereof) acting at their sole discretion.

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**MEDICAL PERSONNEL APPROVED BY ARCHERY GB**

_Eleanor Jones (Archery GB Lead Physiotherapist)_

_Kieran McMahon (Archery GB Physiotherapist)_

_Dr Lisa Hyland (Archery GB Chief Medical Officer) and/or EIS regional Doctor nominated by the CMO_

_EIS / UK Sport Mental Health Expert Panel_