



## SELECTION POLICY (COMPOUND)

2024 EUROPEAN YOUTH CUP 1 – SOFIA, BULGARIA – APRIL 15-20

2024 EUROPEAN YOUTH CHAMPIONSHIPS – PLOIESTI, ROMANIA – JULY 8-13

Version	Reviewed By	Date	Next Review Date
1.0	Tom Duggan	December 2023	October 2024

Archery GB is the trading name of the Grand National Archery Society, a company limited by guarantee no. 1342150 Registered in England.

<b>1. Funding</b>	1.1 The European Youth Cup 1 <sup>st</sup> leg will be a self-funded event.
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	1.2 The European Youth Championships will be funded by Archery GB (AGB).				
<b>2. Championship Competition Format/s</b>	<p>2.1 Competition format</p> <p>Individual Mixed Team Team</p> <p>2.2 Maximum places per category that Archery GB may choose, but is under no obligation, to select:</p> <table border="1" data-bbox="432 510 1445 786"> <thead> <tr> <th data-bbox="432 510 940 595">European Youth Cup 1<sup>st</sup> leg</th> <th data-bbox="940 510 1445 595">European Youth Championships</th> </tr> </thead> <tbody> <tr> <td data-bbox="432 595 940 786"> <ul style="list-style-type: none"> <li>• Four under-21 Women</li> <li>• Four under-21 Men</li> <li>• Four under-18 Women</li> <li>• Four under-18 Men</li> </ul> </td> <td data-bbox="940 595 1445 786"> <ul style="list-style-type: none"> <li>• Three under-21 Women</li> <li>• Three under-21 Men</li> <li>• Three under-18 Women</li> <li>• Three under-18 Men</li> </ul> </td> </tr> </tbody> </table> <p>2.3 AGB reserve the right to select fewer than the maximum permitted number of athletes.</p> <p>2.4 Where a higher limit applies, the selection panel will only consider selecting more than three athletes in a category where there is a compelling performance reason including, but not limited to, relevant exposure to a developmentally appropriate competition opportunity and future senior potential.</p>	European Youth Cup 1 <sup>st</sup> leg	European Youth Championships	<ul style="list-style-type: none"> <li>• Four under-21 Women</li> <li>• Four under-21 Men</li> <li>• Four under-18 Women</li> <li>• Four under-18 Men</li> </ul>	<ul style="list-style-type: none"> <li>• Three under-21 Women</li> <li>• Three under-21 Men</li> <li>• Three under-18 Women</li> <li>• Three under-18 Men</li> </ul>
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<b>3. General Points of Eligibility</b>	<p>3.1 Archers are eligible for consideration provided they:</p> <ul style="list-style-type: none"> <li>• Are an AGB member in good standing</li> <li>• Have satisfied all eligibility under the rules of World Archery (WA) and subject to any changes it may introduce subsequent to the publication of this policy</li> <li>• Are eligible to compete for Great Britain</li> <li>• Hold a valid passport</li> <li>• Are available for selection of the stated event</li> <li>• Are fit and healthy to compete</li> <li>• Have met the required Minimum Qualifying Scores (MQS) identified in section 5</li> </ul>				
<b>4. Context and Purpose of event selection</b>	<p>4.1 AGB will use the 2024 European Youth Cup 1<sup>st</sup> leg as an event to develop future performance potential through exposure to international competition and medal-winning opportunities.</p> <p>4.2 AGB will use the 2024 European Youth Championships to prepare youth talent for a future as a British Senior International archer through exposure to world class competition.</p>				

<p><b>5. Performance Standards</b></p>	<p>5.1 Minimum qualifying scores (MQS) have been set for AGB to consider inviting athletes into the selection process.</p> <p>5.2 The MQS on a WA50 round are:</p> <table border="1" data-bbox="432 293 1409 763"> <thead> <tr> <th></th> <th>U21 Men</th> <th>U21 Women</th> <th>U18 Men</th> <th>U18 Women</th> </tr> </thead> <tbody> <tr> <td><i>(Year of birth)</i></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b><u>Minimum Score Level</u></b> and Frequency for consideration to enter the selection process</td> <td><b>2x</b> <b><u>689</u></b> at 50m</td> <td><b>2x</b> <b><u>676</u></b> at 50m</td> <td><b>2x</b> <b><u>680</u></b> at 50m</td> <td><b>2x</b> <b><u>670</u></b> at 50m</td> </tr> </tbody> </table> <p>5.3 Scores must be shot at World Record Status (WRS) events within the selection window – see section 7. Details of how scores need to be submitted can be found in Appendix A.</p> <p>5.4 Athletes who are selected to compete at the senior 2024 World Cup Stage 1, World Cup Stage 2, World Cup Stage 3 or the European Championships will automatically be nominated to the selection panel for selection for the European Youth Championships. A full rationale can be found in Appendix B.</p> <p>5.5 In the case that an athlete(s) is nominated for selection under 5.4, the remaining places available in that category will be reduced accordingly (including the number of places automatically selected under 6.9) and athletes notified as soon as possible.</p> <p>5.6 Young athletes’ performance can improve quickly. Archery GB reserves the right, but are under no obligation, to invite further athletes into the selection process if they can demonstrate competitive performance after the relevant score submission deadline.</p>		U21 Men	U21 Women	U18 Men	U18 Women	<i>(Year of birth)</i>					<b><u>Minimum Score Level</u></b> and Frequency for consideration to enter the selection process	<b>2x</b> <b><u>689</u></b> at 50m	<b>2x</b> <b><u>676</u></b> at 50m	<b>2x</b> <b><u>680</u></b> at 50m	<b>2x</b> <b><u>670</u></b> at 50m					
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<p><b>6. Selection Process</b></p>	<p>6.1 For the purposes of the selection shoot process, a tiered series of WA50 scores have been set for each category.</p> <table border="1" data-bbox="432 1653 1422 1816"> <thead> <tr> <th>Tier</th> <th>U21 Men</th> <th>U21 Women</th> <th>U18 Men</th> <th>U18 Women</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>704</td> <td>694</td> <td>698</td> <td>686</td> </tr> <tr> <td>2</td> <td>700</td> <td>689</td> <td>693</td> <td>681</td> </tr> <tr> <td>3</td> <td>696</td> <td>684</td> <td>688</td> <td>676</td> </tr> </tbody> </table> <p><b><u>European Youth Cup 1<sup>st</sup> leg selection process</u></b></p> <p>6.2 Following the submission deadline outlined in 7.2.1, the top two MQS scores of each participating athlete will be added together and the totals will be ranked.</p> <p>6.3 Subject to sufficient athletes per category achieving the MQS within the selection window outlined in 7.1.1, the top three athletes per category</p>	Tier	U21 Men	U21 Women	U18 Men	U18 Women	1	704	694	698	686	2	700	689	693	681	3	696	684	688	676
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will be selected for the European Youth Cup 1<sup>st</sup> leg on the sum of their two best scores above the MQS.

- 6.4 The Archery GB handicap tables (<https://archerygb.org/files/complete-handicap-tables-120923153719.pdf>) will be used only to calculate an equivalent score where conversion between WA60 and WA70 is required.
- 6.5 Any further selection will be subject to the selection panel's discretion.

### **European Youth Championships selection process**

- 6.6 The selection shoot process will take place as part of two of the (open) Junior Archery Series competitions:

Stage 1	Saturday 27 April (Junior Archery Series at Lilleshall National Sports Centre). Please note it is possible but not necessary to shoot the National Tour stage on Sunday 28 April.
Stage 2	Saturday 18 May (Junior Archery Series at Woking Archery Club)

- 6.7 Athletes are responsible for entering selection shoot events through Sport 80 and payment of the appropriate entry fee.

### **Stages 1 & 2**

- 6.8 The following data values will be recorded at each stage of the selection shoot process:

Qualification position	<p>A ranking table of all athletes in each category will be created based on qualification position.</p> <p>Athletes not taking part in the selection process (due to not achieving MQS scores/being invited) will be represented in the ranking table but will not derive value towards selection from points accrued.</p> <p>Points will be allocated as follows:</p> <table border="1"> <thead> <tr> <th>Qualification ranking place</th> <th>Points awarded</th> </tr> </thead> <tbody> <tr><td>1</td><td>8</td></tr> <tr><td>2</td><td>7</td></tr> <tr><td>3</td><td>6</td></tr> <tr><td>4</td><td>5</td></tr> <tr><td>5</td><td>4</td></tr> <tr><td>6</td><td>3</td></tr> <tr><td>7</td><td>2</td></tr> <tr><td>8</td><td>1</td></tr> </tbody> </table>	Qualification ranking place	Points awarded	1	8	2	7	3	6	4	5	5	4	6	3	7	2	8	1
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Qualification score bonuses	<p>Bonus points will be allocated to athletes achieving scores identified in 6.1 as follows:</p> <table border="1"> <thead> <tr> <th>Tier score achieved</th> <th>Bonus points awarded</th> </tr> </thead> <tbody> <tr><td>1</td><td>3</td></tr> <tr><td>2</td><td>2</td></tr> <tr><td>3</td><td>1</td></tr> </tbody> </table>	Tier score achieved	Bonus points awarded	1	3	2	2	3	1										
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1	3																		
2	2																		
3	1																		

Finish position

A ranking table of all athletes in each category will be created based on finish position.

Athletes not taking part in the selection process (due to not achieving MQS scores/being invited) will be represented in the ranking table but will not derive value towards selection from points accrued.

Points will be allocated as follows:

Finish ranking place	Points awarded
1	8
2	7
3	6
4	5
5	4
6	3
7	2
8	1

Best match 1 arrow average (1AA)

An individual 1 arrow average will be calculated for each match shot during head to head knockouts.

A ranking table of all athletes in each category will be created based on individual best match 1AA.

Athletes not taking part in the selection process (due to not achieving MQS scores/being invited) will be represented in the ranking table but will not derive value towards selection from points accrued.

Points will be allocated as follows:

Best 1AA ranking place	Points awarded
1	8
2	7
3	6
4	5
5	4
6	3
7	2
8	1

Where two or more athletes have the same best match 1AA, ranking will be decided on the basis of the 1AA for their next best match for the athletes concerned.

6.9 The points total from each stage will be added together to give an overall points total for each athlete. These ranked points will form the basis for selection for the European Youth Championships. The top two places in each category will be selected for the European Youth Championships. Further selection will be subject to the selection panel's discretion.

	<p>6.10 In the event of multiple athletes accruing the same number of overall points following both stages, ties will be decided based firstly on the total number of points accrued at Stage 2 alone. If multiple athletes are still tied, final ranking of these athletes will be determined based on qualification position at Stage 2.</p> <p>6.11 Excepting athletes selected under 5.4, athletes are required to complete all stages of the selection shoot process to be eligible for selection. Should an athlete not be able to participate in part of the selection process due to illness, injury or other international representation, they will need approved medical or programme exemption from Archery GB personnel. Further consideration of this athlete will be done in line with criteria herein.</p>				
<p><b>7. Timetable</b></p>	<p>7.1 There are different selection windows for attainment of MQS for the European Youth Cup 1<sup>st</sup> leg and the European Youth Championships</p> <p>7.1.1 European Youth Cup 1<sup>st</sup> leg: 29 April 2023 – 30 September 2023</p> <p>7.1.2 European Youth Championships: 29 April 2023 – 18 May 2024</p> <p>7.2 Submission deadlines of MQS are as follows:</p> <p>7.2.1 European Youth Cup 1<sup>st</sup> leg: 23.59 on 7 January 2024</p> <p>7.2.2 European Youth Championships: 23.59 on 18 May 2024</p> <p>7.3 Selection panel meeting dates</p> <table border="1" data-bbox="432 1093 1460 1238"> <tr> <td data-bbox="432 1093 948 1167">European Youth Cup 1<sup>st</sup> leg</td> <td data-bbox="948 1093 1460 1167">European Youth Championships</td> </tr> <tr> <td data-bbox="432 1167 948 1238">On or around 9 January 2024</td> <td data-bbox="948 1167 1460 1238">On or around 22 May 2024</td> </tr> </table>	European Youth Cup 1 <sup>st</sup> leg	European Youth Championships	On or around 9 January 2024	On or around 22 May 2024
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<p><b>8. Nomination and Selection Panel</b></p>	<p>8.1 Following the conclusion of the selection shoot process, a selection panel will be convened to confirm selections for each event.</p> <p>8.2 The representatives at this meeting will be made up of the following. In the event of an attendee being unable to attend the meeting, a report will be submitted if appropriate and / or a suitable alternative attending:</p> <ul style="list-style-type: none"> <li>Performance Director (Chair) or other nominated member of the Performance Management Team</li> <li>Performance Pathway Manager</li> <li>Compound Programme Manager</li> <li>Independent coach(es)</li> <li>Independent performance specialist</li> <li>Medical Personnel</li> <li>Pathway Co-ordinator (Meeting notes)</li> </ul> <p>8.3 In selecting a team that is in keeping with the context and aims of event selection in section 4, the panel will consider all available information. Subordinate to performance in the selection process, this may include but is not limited to athletes who have been unable to train or compete due to injury / illness or any other unforeseen circumstances, maintenance of form and fitness, performance readiness, performance potential, medal target,</p>				

	performance pedigree (including international medals won), injury/illness history, behaviour and contribution to a team ethos.
<b>9. Team Announcement</b>	<p>9.1 Athletes selected will be notified within 24 hours of the selection panel meeting and the team announcement will take place within seven days of the selection panel meeting.</p> <p>9.2 Selected team members must agree not to make any announcement to the media or public in any form (including on any social or other media) regarding their selection until after Archery GB have announced the selection on the Archery GB website <a href="http://www.archerygb.org">www.archerygb.org</a></p>
<b>10. The 'Team'</b>	The 'Team' means the team which is selected by Archery GB which includes athletes, coaches, nominated reserves (if applicable), medical support personnel, team leaders and any associated members of the Performance Archery Programmes team.
<b>11. Following the conclusion of the selection process.</b>	<p>11.1 Once athletes and other Team members have been advised of their selection by the Youth Compound Lead, they (including any reserve(s)) must agree not to withhold any information on availability, fitness, injury status or illness that could affect their training or competitiveness at any time until the conclusion of the event;</p> <p>11.2 All selected athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority;</p> <p>11.3 An athlete and other Team members will be required to sign up to the relevant Code of Conduct or Athlete Agreement and any breach of this may result in disciplinary action including removal from the team and possible early return home from an event. In this case any member sent home will be invoiced for the full cost of their entry into the event and any additional cost incurred in sending them home. Decisions on these matters are open to appeal as allowed by the relevant Archery GB Disciplinary process effective at the time of the incident.</p> <p>11.4 Athletes and other Team members selected, are required to attend all related training camps and competitions as laid out by the Acting Performance Pathway Manager from the selection announcement onwards;</p> <p>11.5 Athletes and other team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team and will be required to maintain or improve standards and behaviours to participate for Archery GB.</p>
<b>12. Appeals</b>	Any selection appeal must be registered in line with the process identified in the <a href="https://archerygb.org/performance/international-team-selection-criteria">https://archerygb.org/performance/international-team-selection-criteria</a>

<p><b>13. Any matters not covered by this Policy</b></p>	<p>Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Performance Director (or representative thereof) acting at their sole discretion.</p>
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**MEDICAL PERSONNEL APPROVED BY ARCHERY GB**

*Eleanor Jones (Archery GB Lead Physiotherapist)*

*Kieran McMahon (Archery GB Physiotherapist)*

*Dr Lisa Hyland (Archery GB Chief Medical Officer) and/or UKSI regional Doctor nominated by the CMO*

*UKSI / UK Sport Mental Health Expert Panel*

**APPENDICES**

**Appendix A**

**Registration and Performance Tracking**

- 14.1 Athletes can register two scores achieved in WA50 rounds in an online score tracking system. Click here to access the score submission form: <https://forms.office.com/e/gH2zmAu2LA>
- 14.2 Scores must have been achieved at World Record Status competition and evidence of the score must be provided.
- 14.3 Athletes can register up to 2 scores in one entry but may register as many entries as they wish.
- 14.4 It is the athlete’s sole responsibility to ensure they register their scores and that those scores have been accepted onto that system.
- 14.5 Registration on this tracking system will automatically be taken as an expression of interest for entry to the selection process.
- 14.6 This system will allow athletes to retrospectively add their scores achieved during the score windows outlined in 7.1, which is compulsory for consideration.
- 14.7 Athletes must have registered their scores by the deadlines outlined in 7.2.
- 14.8 Archery GB also reserves the right to take into consideration other aspects, including athlete conduct and previous performances, when considering invitations to the selection process. It is not an athlete’s right under any circumstances to be invited. Where other elements are taken into account, the athlete has a right to be given the explanation as well as a right to appeal.

**Appendix B**



## **Process rationale: Incorporation of Senior Selection Process in 2024 Youth Compound Selection Process**

15.1 Archery GB believe that selection for the senior World Cup Stage 1, World Cup Stage 2, World Cup Stage 3 or the European Championships demonstrates a competitive standard above that required by the youth selection process, fulfilling the requirement for athletes to demonstrate their competitiveness which is crucial for the integrity of a selection process.

15.2 Archery GB is conscious of the supporting role it has in contributing to optimising physical and mental wellbeing of young athletes on the Performance Pathway. This contribution is elevated around times of pressure, transition and competition.

15.3 Youth athletes selected to represent Great Britain at senior level in 2024 will have considerable commitments at senior competition throughout the period of preparation for the youth selection process. It is imperative that competition schedules which are designed to bring about performance goals take into account the impact on those who operate within them.

For this reason, it has been determined that athletes whose competition plans target both senior and youth competition may focus on the senior route first.

## **Appendix C**

### **Design of the selection process**

16.1 The selection process has been designed to identify the team who are most ready and competitive to compete at the 2024 European Youth Championships as well as preparing future talent through exposure to developmentally appropriate international competition experience.

16.2 The scheduling of selection shoots takes into account the prescribed timetable for submitting entries for each event, time needed to coordinate trip logistics, the national competition calendar and athlete wellbeing.

16.3 The format of selection shoots has been designed to test athletes in different competition formats and under different kinds of pressure.

16.4 The data values to be recorded from the selection process have been determined to give an appropriately proportionate value to each element of shooting, taking into account the proximity of each selection event to the target competition, and rewarding winning performances and internationally competitive scores in particular.

16.5 Particular consideration has been given to creating a simple, easy to understand process delivered through an aligned competition format.