



SELECTION POLICY (PERFORMANCE ARCHERY)

WORLD CLASS PROGRAMME (PARALYMPIC / OLYMPIC CATEGORIES)

Version	Reviewed By	Date	Next Review Date
2.0	Performance Director	December 2021 Reviewed following outcome of UKS Annual Review process – all updates highlighted	Annually

1. Introduction:

1.1. The Performance Archery World Class Programme (WCP) is funded through UK Sport investment and aims to identify, develop and support athletes to win medals on the world stage in 2021 and beyond with a key focus on achieving Olympic & Paralympic medal success.

1.2. Through its investment in WCP's, UK Sport is seeking to maximise the chances of athletes winning medals at major sporting events globally, culminating every four years in success at the Olympic and Paralympic Games. This support of athletes to achieve medal success is always set in the context of the development and well-being of the whole athlete.

1.3. This is not a team selection policy for the Key Milestone events (Europeans, World Championships) that Archery GB selects teams for. Selection for these are subject to a separate selection policy that is ordinarily an open process.

1.4. This selection policy applies for selections made from September 2021 onwards and supersedes any previous WCP or National Squad selection policies.

2. Eligibility:

2.1. Athletes are eligible for selection to the Performance Archery WCP provided they meet UK Sport's eligibility requirements (<https://www.uksport.gov.uk/resources/eligibility>) as well as the following:

- They are an Archery GB member in good standing; are not under any current disciplinary investigation; and have not brought the sport or governing body into disrepute
- Have satisfied all eligibility under the rules of World Archery (WA) and subject to any changes it may introduce subsequent to the publication of this policy
- Hold a current full UK passport
- For Paralympic categories - hold a current International Classification – either Confirmed Status (C) or with a Review Status (FRD) or are able to provide Medical Evidence (to the satisfaction of the AGB Chief Medical Officer ["CMO"]) that they have one of the IPC's 10 Eligible Impairments for Paralympic Sport;
- Will positively enhance and contribute to the Performance Archery culture and environment

- Sign (or have already signed a valid version of) and adhere to the Performance Archery Athlete Agreement with AGB.

3. Athlete Places:

3.1. For the Paris cycle, Performance Archery have been allocated up to 21 athlete places across the WCP. UK Sport have allocated these based on 9 Olympic and 12 Paralympic places, that will be eligible for Athlete Performance Awards (APA).

3.2. There is no requirement for Archery GB to nominate all 21 APA places.

3.3. There may be occasion whereby there are more athletes who meet the selection standards, than there are places available. Point 9.5 addresses how this will be addressed through the selection process.

4. Athlete Performance Awards (APAs)

4.1. APAs are a future focussed award aimed at enabling athletes to pursue medal success in future Olympic or Paralympic Games and in other major championship events and are not a reward for performances achieved.

4.2. APAs are administered by UK Sport and are a National Lottery funded grant. Means testing will apply to athletes whose total income (including APA) exceeds £65,000 p.a. Where this is the case awards will be reduced pound for pound above this threshold.

4.3. The prerequisite conditions for receiving an APA is membership of a World Class Programme (WCP) and a signed Athlete Agreement. Athletes will only be nominated to UKS for APA funding if they have demonstrated a positive performance trajectory and are progressing towards, or continuing to achieve, World Championship or Olympic/Paralympic medal-level performances. Athletes must meet the general points of eligibility criteria (see section 2) to be considered for an APA.

4.4. There may be occasions where it is determined in the best interests of an athlete or the programme for an athlete in receipt of an APA to operate outside the membership of WCP. This will always be on an individual basis and in any event, an athlete will still be required to sign an Performance Athlete Agreement and agree an individual performance plan.

4.5. Continued nomination for an APA place is reviewed annually against performance level, usually in September / October following that seasons key milestone event. The intention of the APA matrix will be to ensure athletes are secure within the respective level of the matrix in order to avoid frequent moving on and off the programme.

4.6. There are 5 levels to the APA matrix which are detailed for each of the categories in section 16

4.7. All APA amounts are subject to UK Sport's ability to pay (which is subject to lottery ticket sales), therefore Archery GB and UK Sport reserve the right to adjust awards accordingly whilst retaining the principles in this framework.

4.8. In order to provide additional opportunities to athletes, there may be occasion where AGB may seek a financial contribution from athletes towards supplementary programme activity. This may be for things such as additional training camps, competitions or accommodation above and beyond what the programme offer is. In these instances, it would only be for costs associated with that specific athlete; and engagement in this activity (and therefore the contribution) is optional.

4.9. Payments of all APA awards are made directly by BACS payment by UK Sport. HM Revenue and Customs is aware of the Athlete Performance Award and has accepted that the majority of athletes do not have to pay income tax on their award where it is their sole source of income. However, personal taxation and National Insurance contributions are the responsibility of individual athletes and it is strongly advised that athletes seek expert advice.

5. Podium and Podium Potential Programmes

5.1. **Podium APAs** are designed to support athletes whose profile indicates a strong prospect of achieving medal winning performances at the Olympic or Paralympic Games within the Paris cycle and who are already achieving international results within the respective performance zone

- Podium awards are made at A and B levels
- An additional award level 'Paris Potential' is provided to support athletes that have been in receipt of a Podium level award, do not meet the competition outcome standards to retain an A or B award, yet remain a strong medal prospect for Paris
- Due to the frequency of Tier 1 events, in exceptional circumstances 'Paris Potential' funding can be awarded for up to 2 years and is at the discretion of the Performance Director.
- In the event that an athlete meets the matrix performance at A or B level, but their trajectory isn't consistently within the respective performance zones, then this will be reviewed on a case by case basis with UK Sport and their award level may be subject to additional trajectory related performance measures.
- Podium award values are fixed and have been set with reference to external benchmarks to reflect the basic costs associated with living as a high-performance athlete and a member of a NGB run high-performance programme.

5.2. **Podium Potential APAs** are designed to support athletes who have been identified and confirmed as having the potential to bridge the gap to Olympic and Paralympic medal success and have made the commitment to pursue this goal

- Podium Potential awards are made at C and D levels.

5.3. **Entry Level APAs** are designed to support athletes in their first 1-2 years of inclusion in high-performance programmes, to provide a period through which the potential of the athlete is explored and confirmed.

5.4. Podium Potential and Entry award values for C, D and Entry respectively have been defined on a sport specific basis to reflect the indicative costs incurred directly by athletes at this level. The range for these costs have been dictated by UK Sport.

6. Selection Timeline:

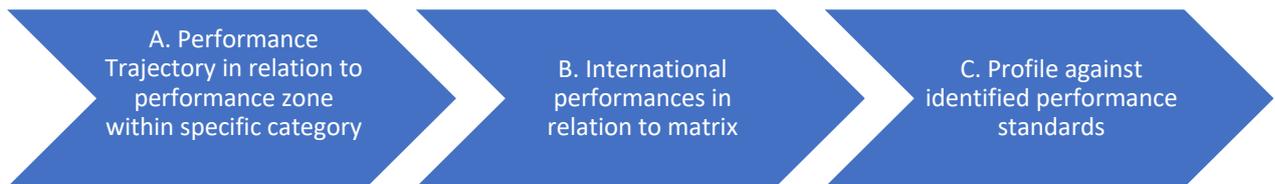
6.1. Due to the unique nature of the Tokyo Olympic / Paralympic Games taking place in year 1 of the 4-year cycle and the knock on this has had on the World Championships, selection for the Performance Archery WCP will take place over the following windows;

- The window of events that will be considered for evidence for the performance zone and matrix performances will be the 2021 outdoor season.
- Selection for the Olympic categories will take place in **January 2022**, following the Olympic Games in July 2021 and World Championships in September 2021. APA's will then run from **January 2022** – October 2022.
- Selection for the Paralympic categories will take place in October 2021, following the Paralympic Games in August 2021. APA's will then run from November 2021 – October 2022.
- Due to the Para World Championships, which is a Tier 1 / Key Milestone Event taking place in February 2022, there will be a review of APA levels in the Paralympic categories in March 2022 to account for performances at this event.

7. Selection Criteria / Performance Matrix:

7.1. In keeping with the intent for APA's to be a future focussed award aimed at enabling athletes to pursue medal success and not being a reward for performances achieved, athletes will be considered for selection to the Performance Archery WCP based on the following priority order;

- A. Performance trajectory in relation to the performance zone within their specific category (section 16)
 - Performance zones have been identified as the level that gives a 90% chance of making medal matches. However, this is a high standard that isn't always met by medallists.
 - Nevertheless, an athlete that is consistently hitting and staying with the performance zones shows a much greater likelihood of being a medallist
- B. Matrix performances as outlined in the APA Matrix (section 17)
 - There are occasions whereby it is possible to win medals and achieve high finishing positions with performances that don't fall within the performance zones. Athletes who are able to convert performances into medals show the performance mindset and ability to convert under pressure. These performances are often another good indicator of future medal potential.
- C. Profile against identified performance standards
 - In order for success to be sustainable there several performance standards and behaviours that need to be met.



8. Selection Panel:

8.1. The selection panel for the respective category will be made up of the following:

- Performance Director
- Olympic Coach(s) (as relevant)
- Paralympic Coach(s) (as relevant)
- Performance Programmes Manager
- Independent Performance Expert (observer)
- Note taker (as required)

8.2. Where additional input is required, such as in the instance of injury / illness or from a pathway perspective, the respective members of staff may be invited to take part as required, although they will not be involved in the decision making process.

9. Selection Process:

9.1. A long list of athletes which is made up of current and prospective (i.e. non-current) WCP members will initially be assessed separately for selection to the 2021-22 WCP.

9.2. Athletes international and domestic (where applicable) performances will be mapped against the respective performance zone for their category.

9.3. The APA Matrix identifies the minimum levels required to be considered for an APA and a place on the Performance Archery WCP. Achieving a matrix result does not guarantee selection for the World Class Programme.

9.4. Athletes who meet the selection criteria will then be collectively reviewed against the number of available athlete places, before the short list of WCP athletes are nominated to UK Sport.

9.5. Where more athletes achieve a 'matrix performance' than there are places available at that level, priority will be given to athletes demonstrating the most positive performance trajectory.

10. UK Sport Nomination Process:

10.1. During an athlete's end of year review (usually September) they will be verbally informed of the outcome of the selection panel and whether they are being nominated to UK Sport for an APA.

10.2. AGB will then submit the nominated athlete names to UK Sport, who will review the nominated athletes and will either accept or challenge these nominations.

10.3. If agreed, AGB will communicate the outcome of selection in writing to the athlete, the athlete will then be contacted directly by UK Sport to initiate the process of application after which an APA offer is made.

10.4. Once an athlete nomination is successful, AGB will enter into a Performance Athlete Agreement with the athlete, which sets out what the athlete can expect from the programme and what is expected of the athlete during the period of WCP membership.

10.5. AGB will thereafter organise the selection process in each subsequent year to align with the term of existing award agreements, ensuring athletes already supported with an APA can be informed of selection decisions no later than one month before the current award agreement is due to expire.

11. Suspension & Deselection

11.1. All Performance Archery WCP athletes are bound by AGB's Grievance and Discipline policies which may impact on selection.

11.2. The Performance Director may recommend to UK Sport that an athlete is suspended from the WCP as a result of a formal disciplinary process at any time during the investment period which would be reviewed under the UK Sport Eligibility Policy to ascertain if a funding suspension is also imposed.

11.3. Further information regarding the circumstances around suspension from the WCP are documented within AGB's Team Member Agreement, Performance Athlete Agreement and AGB's Disciplinary Policies and Procedures ([click here](#))

11.4. During the course of a funding year, athletes will be notified if their place on the WCP is at risk and the WCP will seek to develop a plan in conjunction with the athlete to address concerns. If the athlete remains off-track or fails to engage in the plan developed the Performance Director will make a recommendation to withdraw an athlete from the WCP.

12. Injury & Illness:

12.1. In the event of injury/illness (both from a physical and mental health perspective), and in cases where an athlete is considered likely to recover to full fitness for training and competition, the athlete will continue to receive their full APA up to three months from the point the injury/illness occurred or was identified.

12.2. If after three months the athlete remains unavailable for full selection or training, an expert review will be undertaken to confirm the likelihood that the athlete remains able to pursue success in the Olympic/Paralympic Games and to agree a return to training / competition plan.

12.3. Each case will be considered on its own merit, and further expert advice may be sought where the long-term impact of the injury/illness is unclear (such as referral to the mental health expert panel). The athlete's progress against the timetable will need to be reported to UK Sport every three months thereafter, until the athlete has either fully resumed training and competition or left the programme.

12.4. Subject to satisfactory evidence of the likelihood of return, the APA should continue to be paid at the existing award level for up to a year but will only be extended beyond this in exceptional circumstances.

12.5. Where there is medical evidence that the injury/illness will affect the long-term potential of the athlete, or where the athlete has shown neither progress nor commitment to the agreed rehabilitation programme, the athlete can be removed from APA support providing an appropriate period of notice is given – see section 14.

13. Pregnancy

13.1. Being pregnant and an elite athlete should not be mutually exclusive. To ensure support is provided for athletes who wish to have a child whilst they are a member of the Performance Archery WCP and in receipt of an APA, athletes will remain eligible to access their full APA (subject to means testing) for the duration of the pregnancy at the APA level they were on at the time of becoming pregnant and for up to nine months post childbirth.

13.2. Continued access to the APA post childbirth will be dependent on:

- a) The athlete's intention to return to the sport and the programme being discussed and confirmed no later than six months post childbirth
- b) At the point where the intention of the athlete is clear, forming a mutually agreed plan/timetable for return to training and competition – this plan should acknowledge the athlete's experience of pregnancy, the impact on them physically and mentally and the nature of the event they are returning to
- c) Monitoring, reviewing and confirming that the athlete has made the necessary commitment to this plan and is on track to return.

13.3. If the level of commitment and or progress against this plan are not demonstrated, the athlete would be given notice and offered a period of transition before the APA funding stops (see section 14).

13.4. At nine months post childbirth the potential of the athlete will be assessed and confirmed to UK Sport in order to continue to access the APA. It is important to note that this assessment should indicate the athlete's future medal potential and not necessarily performance outcomes.

13.5. An athlete who announces retirement from their sport during pregnancy or in the initial six months post childbirth, will not be given a further period of notice before the APA terminates.

13.6. In the event of complications either during the pregnancy or post childbirth, this policy will be flexed as is reasonable to accommodate these circumstances on a case by case basis.

13.7. UK Sport has commissioned further research into athletes' experiences of pregnancy, with the aim of providing further guidance about how athletes should be supported through pregnancy and post childbirth. AGB and UK Sport reserve the right to adjust this pregnancy policy where the findings of this research suggest the policy should change.

14. Transitions / Athletes Leaving the Programme:

14.1. Any athlete transitioning from the WCP will receive a transitional APA. Athletes will receive funding at their current level, with the number of months transitional funding, dependent on their time on the WCP and also at the programme discretion. The indicative timescales are:

- 1 Year on the WCPP = 1 month APA transitional support
- 2 Years on the WCPP = 2 months APA transitional support
- 3 Years or more on the WCPP = 3 months APA transitional support

14.2. Athletes will receive Performance Lifestyle support for 6 months following cessation of their APA.

14.3. Athlete medical cover will continue until cessation of their APA or for up to a maximum 3 months after the month funding ceases for an existing medical claim and treatment to finish. No new claims can be opened within this 3 month extension period.

15. Appeals:

15.1. Any appeal in regard to the process outlined within this policy must be registered in line with the process identified in the AGB Performance Appeals Process

(<http://www.archerygb.org/national-squads-records/selection-criteria/#>)

16. Performance Zones

16.1. The performance zones have been calculated using data from all relevant competitions over the past cycle and recent World Championships and Olympic/Paralympic games over the past 2 cycles.

16.2. The scores and ranking positions are derived by analysis of data and are the levels whereby c.90% of medalists / top 8 finishers (Olympic only) are consistently within. The data has taken into consideration:

- Quality factors of the events – this is a factor that World Archery applies when calculating the World Ranking points that considers the level of competition by the number of entries and the number of top archers in attendance.
- Medal Match scores have not been taken into consideration as the data shows that due to a number of factors (i.e. different venues for final field, different conditions, inability to practice) they tend to be lower and we are looking for athletes who can hit the scores needed to make the medal matches. This is why in the APA matrix at A, B and C level, under performance trajectory it excludes medal matches.
- Recurve set scores are in relation to the best 3 sets of each match. This is on the basis that to win a match, you need to win 3 sets. Achieving the set score detailed below, 3 times, shows that an athlete would have a c.90% chance of winning the match, irrespective of the score in any additional sets in that match.
 - Example: Athlete 1 scores 29, 21, 29, 30 which gives a match set average of 27. Athlete 1 would have a much higher chance of winning a match than Athlete 2 who scores 27, 27, 27, 27. The match set average is the same, however Athlete 1 hits the performance zone score 3 times, whilst Athlete 2 doesn't hit it at all.
- In Compound and W1, 15 arrow match scores show an increasing score trend as you progress through rounds, this shows there is a score 'zone', which if an athlete is able to stay within, it gives a c.90% chance of making the medal matches.
- In the Paralympic categories, international events ranking position is used as it is more indicative of finishing position rather than scores. It enables the environmental factors to be taken out of consideration. Scores vary from competition to competition, however the data shows that 90% of the medalists qualify consistently in the performance zones indicated.

	Tier 1: Olympic Games Paralympic Games Senior World Championships Para World Championships													
	Olympic Categories					Paralympic Categories								
	Men	Women	MX	M Team	W Team	W1 M	W1 W	W1 MX	COM	COW	CO MX	RO M	RO W	RO MX
Ranking Position	1 - 6	1 - 6	1 - 6	1 - 6	1 - 6	1 - 7	1 - 3	1 - 4	1 - 9	1 - 8	1 - 8	1 - 9	1 - 6	1 - 4
Ranking Score	680+	675+	1350+	2000+	1980+									
Elimination Matches	29*	28.5*	38*	>57*	>57*	137-143 (140 Av)	129-135 (132 Av)	138-142 (140 Av)	144-149 (146.5 Av)	142-147 (144.5 Av)	152-158 (155 Av)	28*	27*	36*
* The score relates to the set average across the top 3 sets per match shot during the elimination matches														

	Tier 2: World Cups held in Europe or Asia and before the year's Key Milestone Event European Championships, European Games Para World Ranking Events** World Youth Championships***													
	Olympic Categories					Paralympic Categories								
	Men	Women	MX	M Team	W Team	W1 M	W1 W	W1 MX	COM	COW	CO MX	RO M	RO W	RO MX
Ranking Position	1 - 6	1 - 6	1 - 6	1 - 6	1 - 6	1 - 7	1 - 4	1 - 4	1 - 8	1 - 8	1 - 6	1 - 8	1 - 6	1 - 6
Ranking Score	670+	660+	1330+	1980	1950									
Elimination Matches	28*	27*	38*	>57*	>56*	134-142 (138 Av)	123-137 (130 Av)	128-138 (133 Av)	143-147 (145 Av)	140-146 (143 Av)	151-155 (153 Av)	27*	26*	35*
* The score relates to the set average across the top 3 sets per match shot during the elimination matches ** with a World Ranking Event Quality Factor of 3+ *** at Olympic / Paralympic distances														

	Tier 3 All Other International & Domestic events													
	Olympic Categories					Paralympic Categories								
	Men	Women	MX	M Team	W Team	W1 M	W1 W	W1 MX	COM	COW	CO MX	RO M	RO W	RO MX
Finishing Position	1 - 8	1 - 8	N/A	N/A	N/A	1 - 8**	1 - 4**		9 - 16** 4 - 8***	9 - 16** 4 - 8***		9 - 16** 4 - 8***	9 - 16** 4 - 8***	
Ranking Score	655+	645+	N/A	N/A	N/A	570 - 630	550 - 590		660 - 680	630 - 670		570 - 620	540 - 600	
Elimination Matches	>26*	>25*	N/A	N/A	N/A	134-142	123-137		143-147	140-146		27*	26*	
* The score relates to the set average across the top 3 sets per match shot during the elimination matches ** Finishing position at international events in years 1 & 2 of cycle *** Finishing position at international events in years 3 & 4 of cycle														

17. APA Matrix:

Level	Award	Performance Trajectory	Matrix Performances		Performance Criteria / Standards to be demonstrated
			Olympic Categories	Paralympic Categories	
PODIUM					
Podium level APA's can be continued for up to 2 years, provided the athlete remains on track to achieve / contribute to a medal winning performance in Paris as evidenced through performance trajectory and criteria identified within the matrix. Any such cases are at the discretion of the Performance Director.					
A+	£28,000 p.a.	Athletes must qualify within the performance zone <u>and</u> shoot performance zone scores across the elimination matches (not including medal matches) at more than one Tier 1 event.	To be eligible to be nominated for A+ level APA, athletes must have achieved more than one performance at this level. Ordinarily, the two A level performances must be achieved in different competitive seasons at the respective senior world championship or Olympic/Paralympic Games. In the case of the Olympic Games and 2021 World Championships an exception will be granted due to them taking place in the same competitive season.		Athletes must demonstrate a commitment and lifestyle that will enable them to apply themselves to the required levels of training and be available for domestic and international training and competition. Athletes must agree and adhere to an Individual Performance plan.
A	£26,500 p.a.	Athletes should be qualifying within the performance zone <u>and</u> shooting performance zone scores across the elimination matches (not including medal matches) at a minimum of one Tier 1 event	Tokyo Olympic Games - Medal (individual, team or mixed team) 2021 World Championships - Medal (individual, team or mixed team)	Tokyo Paralympic Games – Gold Medal (individual or mixed team) 2022 World Championships - Gold Medal (individual or mixed team)	Athletes must demonstrate a commitment and lifestyle that will enable them to apply themselves to the required levels of training and be available for domestic and international training and competition. Athletes must agree and adhere to an Individual Performance plan.
B+	£23,000 p.a.	Athletes must qualify within the performance zone <u>or</u> shoot performance zone scores in at least 50% of elimination matches (not including medal matches) at more than one Tier 1 event	To be eligible to receive the B+ level APA, athletes must have achieved more than one performance at this level. Ordinarily, the two B level performances must be achieved in different competitive seasons at the respective senior world championship or Olympic/Paralympic Games. In the case of the Olympic Games and 2021 World Championships an exception will be granted due to them taking place in the same competitive season.		Athletes must demonstrate a commitment and lifestyle that will enable them to apply themselves to the required levels of training and be available for domestic and international training and competition. Athletes must agree and adhere to an Individual Performance plan.
B	£21,500 p.a.	Athletes should be qualifying within the performance zone <u>or</u> shooting performance zone scores in at least 50% of elimination matches (not including medal matches) at a minimum of one Tier 1 event	Tokyo Olympic Games – top 8 (individual) top 6 (team or mixed team) 2021 World Championships – top 8 (individual) top 6 (team or mixed team)	Tokyo Paralympic Games – Silver / Bronze Medal (individual or mixed team) 2022 World Championships - Silver / Bronze Medal (individual or mixed team)	Athletes must demonstrate a commitment and lifestyle that will enable them to apply themselves to the required levels of training and be available for domestic and international training and competition.
		In the event that an athlete meets the matrix performance at A or B level, but their trajectory isn't consistently within the respective performance zones, then this will be reviewed on a case by case basis with UK Sport and their award level may be subject to additional trajectory related performance measures.			Athletes must agree and adhere to an Individual Performance plan.

Paris Potential	£19,000 p.a.	Athletes should be qualifying within the performance zone <u>or</u> shooting performance zone scores in at least 50% of elimination matches (not including medal matches) at a minimum of one Tier 1 event	<p>Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level.</p> <p>Despite not meeting the matrix performance to remain at A or B level, there will be strong evidence through their performance trajectory data to show that the athlete is capable of bridging the gap to medal success in Paris and has made the commitment to do so.</p> <p>In exceptional circumstances 'Paris Potential' funding can be awarded for up to 2 years and is at the discretion of the Performance Director.</p>		<p>Athletes must demonstrate a commitment and lifestyle that will enable them to apply themselves to the required levels of training and be available for domestic and international training and competition.</p> <p>Athletes must agree and adhere to an Individual Performance plan.</p>
PODIUM POTENTIAL					
C	£18,000 p.a.	Athletes should be qualifying in the performance zone and be shooting performance zone scores in at least 50% of elimination matches (not including medal matches) at Tier 2 events	Tier 2 Event – top 8 (individual) top 6 (team or mixed team)	Tier 2 Event – Medal (individual or mixed team)	<p>Athletes must demonstrate a commitment and lifestyle that will enable them to apply themselves to the required levels of training.</p> <p>Athletes must have the resource and support to enable them to compete on the domestic circuit throughout the year for competition exposure and also be available for international training & competition opportunities.</p> <p>Athletes must agree and adhere to an Individual Performance plan.</p>
			World Youth Championships – Medal		
			If there are extenuating circumstances, an athlete can still be considered at this level without having achieved a matrix performance. This is provided there is strong evidence through their performance trajectory data at this level to show that the athlete is capable of bridging the gap to Podium level and has made the commitment to do so.		
D	£12,000 p.a.	Athletes should be showing an upward trajectory and increase in the frequency of performance zone scores and finishing positions at Tier 3 events	Tier 3 International Events – finishing within performance zone	Tier 3 International Events – finishing within performance zone	<p>Athletes must demonstrate a commitment and lifestyle that will enable them to apply themselves to the required levels of training.</p> <p>Athletes must have the resource and support to enable them to compete on the domestic circuit throughout the year for competition exposure and also be available for international training & competition opportunities.</p> <p>Athletes must agree and adhere to an Individual Performance plan.</p>
			If there are extenuating circumstances, an athlete can still be considered at this level without having achieved a matrix performance. This is provided there is strong evidence through their performance trajectory data at this level to show that the athlete is capable of bridging the gap to Podium level and has made the commitment to do so.		
ENTRY					
Entry	£6,000 p.a.		Athletes who have been identified by the programme as having potential to achieve podium potential within 2 years.		