



Independent Non-Executive Director Vacancy: Archery GB

We are seeking a skilled executive or professional, as an Independent Non-Executive Director to support the Board of Archery GB. A passion for growing sport and sport participation is welcome.

Background

Archery GB is the National Governing Body that oversees the sport of Archery in the UK. Our mission is simple, to help enrich lives through Archery. Our ambition is for anyone involved in the sport to feel better about themselves, whether from new skills, new challenges, new experiences, new achievements, new friendships or a combination of them all, whether you are picking up a bow for the first time, or winning a place on the Olympic or Paralympic team, or supporting your local club, we believe Archery can have a positive impact on your life.

Our role at Archery GB is to facilitate safe and effective participation in the sport, and to develop the accessibility of archery to anyone who gets involved. We encourage participation in whatever form, by those of every age, race, gender and ability. Our mission is to rebuild, reimagine and re-present Archery in the next 5 years, to inspire people to participate in archery, enabling both new and existing participants to have positive experiences.

We have nearly 40,000 members, 1000 clubs and a loyal, strong volunteer base. Further, through an extensive national competition calendar, Archery GB facilitates medal winning performances globally, at Olympic, Paralympic level, and – youth and senior, able bodied and disabled internationally.

The Role

Archery GB is now seeking an additional Independent Non-Executive Director to join its Board, led by its Chair and supported by Elected (archer) Non-Executive Directors, Independent Non-Executive Directors and the CEO. The individual will provide inclusive and inspirational leadership and guidance to the Board of the national governing body for archery.

In particular, the board would welcome expressions of interest from anyone who has specialist knowledge and practical experience in the following areas (although these are not essential skills and we welcome all applications):

- Governance
- Safeguarding and Welfare

Responsibilities of the Independent Non-Executive Director include:

- Provide leadership within a framework of prudent and effective controls which enables risk to be assessed and managed.
- Work with the Board and Archery GB's Senior Leadership Team to set Archery GB's strategic aims.

- Drive values and standards and ensure that obligations to all stakeholders are understood and met and that good governance is observed.
- Be a member of the Nominations Committee and review senior management performance.
- Promoting best practice in inclusion, equality and diversity across Archery GB at all times.

Person Specification

- Experience of operating at Executive, Board or equivalent level. This might be within a corporate business, membership, not-for-profit or sporting environment.
Prior board experience is not essential, and we will support and develop new board members who have the ambition, skills and commitment to support us in our goals.
- An ability to think strategically and make evidence-based decisions through analysis, and logical review
- Prior experience in archery or membership sports is not needed, but an awareness of and passion for the sport and an interest in helping address the challenges facing the sector is desirable.
- An inclusive leadership style with strong consultative and stakeholder engagement skills.
- A good understanding of safeguarding issues, within community or sport is desirable, but not essential.

Diversity

Archery GB actively encourages applications from individuals whose backgrounds are currently underrepresented on its Board, such as people from diverse backgrounds and with disabilities. All appointments will be made on merit, following a fair and transparent process and in line with the Equality Act 2010.

Archery GB is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment. It is committed to inclusion and embracing the spirit of all equalities legislation. Where possible, it will always make reasonable adjustments for accessibility to anyone who requires it.

Terms of Appointment

Time Commitment	Approximately 12-15 days per year, inclusive of x4 Board meetings per year, an annual Strategy Day and AGM, as well as ad hoc calls, email correspondences and meetings as required. The length of the appointment is 4 years, with the possibility of extending for a further 4-year term.
Location	London/Shropshire (held in person on most occasions but also support virtual attendance), online AGM
Compensation	The role is unremunerated with travel and accommodation expenses reimbursed.

For any questions, please email nominations@archerygb.org. If you would like an informal conversation about the role, please let us know and we will be happy to arrange this.

How to Apply

Applications are sought from suitably qualified and experienced individuals through the submission of a CV and a covering letter which outlines their suitability for the role, and why they wish to be considered. This should be sent to nominations@archerygb.org

The closing date for applications is 30th September 2023.