

## Checking Membership

If an uninsured (non AGB member) shoots at a club venue does AGB insurance provide any cover for the club officers (assuming they are AGB members at the time of the injury)

Our club has new members joining nearly every month, and we are a 24/7 club. What support is AGB going to provide in the event that we have members coming to shoot who have not renewed. In the future this will be more and more a problem.

How will the Club be informed of AGB renewals?

I would like to know more about how the renewal process will work. Will it be the clubs role still to process county and regional fees. will the club receive confirmation/ notification of a member renewing with us? Will we still be able to see all our members on Sport80 to download updated contact details etc. How would we stop members barred from the club from renewing their own membership into our clubs moving forwards. Will members renewals to AGB be linked to a club still or individual if they are processing it themselves. Will there be a way for the club to approve an archers affiliation to the club before it completes the processing.

As your doing away with the pro rata payments. Are you going to let Club Secretaries and each Individual Archer know when their membership needs updating. Currently everyone's membership updates at the same time each year (1st October), without pro rata memberships will need to be updated at different times for all future members. Clubs are run by volunteers, who don't get paid !, Your proposal has now made the work of Secretaries a lot harder, I think you might find that clubs start to loose a lot of volunteers.

Assuming somebody lapses their AGB membership and is therefore uninsured but continues to shoot alongside a current member who is insured, if there is an accident, which of them is covered for what exactly ?

Can clubs still sign-up/renew members through sport80 or will it be down to the individual? If it's only through the individual that will add more time signing up members as we will need proof of their AGB membership

Currently all renewals are done in September, does this mean clubs will have to check every month to see who needs to renew. Or will AGB send clubs a reminder?

Do you know which members have not created a Sport 80 access for themselves?

How are club membership secretaries supposed to keep track of an archer's personal anniversary and know if they've renewed? An archer could turn up to shoot without insurance cover, so a club will have to take out private insurance just in case. If the club has done that, then what is the point of 90% of the members joining AGB? I fear you've got this very wrong.

How are clubs meant to manage memberships and ensure everyone on the range is insured if you abolish pro-rata fees?

How are members who are not able to access Sport80 going to be able to manage their renewal? How is a club able to manage being able to ascertain who is or who isn't an AGB member if it relies on the member managing their own affiliation. Are we to line up our members like errant school children to inspect their membership?

How can clubs look after their membership if members are able to join directly with no proof of they have completed a beginners course or clubs could end up oversubscribed and having to turn away existing membership.

How can it be that you are dumping even more workload onto the local clubs? With this suggestion of constant renewal possibilities, how are you planning to help clubs to keep up to date with their club members? Are we been automatically notified, if a membership expires?

How will a club monitor AGB renewals

How will clubs know who has paid? How can someone pay with out access to Internet? How do people know about renewals if they have no email address? Can a club renew on someone's behalf?

How long does it take to show renewal has happened?

I am afraid that is not a very good idea from a club perspective as there is no set-point for club/AGB renewal. Since the AGB membership is important from an insurance point of view it's vital that we know if a member has renewed or not. How are we going to keep track of who has paid what?

If a new member joins our club in June say, do we process their AGB membership at all, and if so, how does renewal work if June is the anniversary of the AGB part but not the club part? Also how does this affect insurance for the club if more of our members have to process their own AGB membership?

If members are allowed to join for a year from any date, how are club membership secretaries meant to track these memberships. AGB membership will be tracked by GB through Sport80, but our club, and probably most there, have no automated system to do this. Any system they implement would have to comply to GDPR. This seems quite a lot of work for people who are volunteers. AGB also has no responsibility to ensure archers are still current AGB members (only checked if you try and enter a comp), and all this will end up with the clubs with little or no way of keeping on top of this

If members are going to join archery gb themselves instead of through a club his are the clubs going to know if they have rejoined, if the secretary is not at the club, if the member hadnt been for a while, we cant check on insurance cover

If members manage their AGB membership themselves, what functionality is being put in place to easily inform Club Secretaries that someone is a member, without them having to constantly check Sport80.

If membership whether new or renewing is to be set at the point of payment how are clubs intended to ensure that all who shoot on their range have current membership. It will add a further burden to club secretaries to try and monitor this, or will AGB send out regular membership updates give details of those who have paid say on a weekly basis.

If the proposal is that the new membership dates are flexible (Volunteers email, but not other emails) - this would require that the clubs will have to check their individual members AGB membership every time that they shoot. What tools are available for Field Captains (on the field) to check this? Bearing in mind, of course, that this is considerable additional work for Field Captains. Not every member has their card on their phone and I was asked only last week how long it takes for physical cards to arrive.

If your renewal date is the month you joined who is administering this, our club runs beginner courses from Oct to May, why can't you keep the pro rate system and one annual renewal date? It will be chaos if it's left to club secretaries

Is it only renewing members that can join agb directly? Or can a new archer join agb and then get a card without attending a beginner course and then join a club? Also if an archer AGB members lapse as they have their own renewal date separate to the 1st October how are we to keep up with each members AGB renewal and would they then invalidate other members Insurance if they where to attend the club and shoot

Now that people can sign up with AGB how are you going to ensure they are safe and trained.. I know NFAS require a safety check from a local nominated person before they will grant membership are you thinking of something similar ?

The anniversary renewals system has been tried before and failed.You have increased the admin burden on club volunteers as an infrequent membership task has now become a constant check and chase up task. How will clubs know who is paid up and insured to shoot without constantly checking membership without this continuous admin task? I think this will drive many club were no one competes to leave ArcheryGB and get private insurance.

The change to having AGB membership potentially expiring every day of the year is going to create huge additional club work to ensure they don't have uninsured members shooting. How do you propose to ensure that clubs are immediately made aware of any expired AGB memberships.

The end of pro rata fees presumably means that each archer will end up with their own 12 month membership periods, and individual renewal dates (perhaps 1 -3 each week). They will have to make separate payments to Archery GB, the club, and potentially County and Regional bodies (if this is not done through the club). How should membership secretaries manage the hugely increased workload

consequently caused by each archer having different renewal dates, rather than a single bulk renewal where we can confirm membership and insurance status, and also efficiently pass fees onto Region and County.

This change seem to creates HUGE additional admin for the clubs now that AGB memberships potentially expire any day of the year. How do you plan to ensure that clubs are informed IMMEDIATELY that a member is no longer insured to shoot?

This personal anniversary was tried before and failed. How is a club supposed to keep tabs on members renewing? They will have to in order to ensure insurance cover. Not giving less admin, but creating a huge amount of extra work to keep checking. What a nightmare for the volunteers running a club.

what happen when some one tries to join the club you don't know? How easy is it to decline someone?

Will AGB inform clubs directly when their members AGB membership is due to expire?

Will AGB manage renewal reminders to members going forward. Also will you advise clubs of any lapsed members? Or are you expecting clubs to manage all of this?

Will AGB provide an automated (pushed rather than pulled) report via email to club secretaries providing details of club linked members whose membership has lapsed or is due to elapse in the next X weeks?

Will club secretaries still have access to all the members information for purposes of checking membership dates, qualifications etc etc?

Will clubs be able to check that individual members are current AGB members on Sport80? And who from the clubs will be able to check this information?

Will sport 80 have the functionality to email membership secretaries/club secs automatically if an archer who is due to renew that month has not renewed? There is concern about increased burden on clubs to check each month who is due for renewal and who hasn't renewed, but if this was an automated notification from the platform it would remove that burden.

Will there be provision to run a monthly report on our membership to flag any members that have lapsed membership, or close renewal dates, so clubs aren't running the risk of invalidating their insurance cover?

As a club with over 100 members, who are reliant on too few volunteers how do you suggest we manage anniversary renewals and ensure they have been paid. 2. what have you put in place for those who are not IT literate, we have several members who do not 'do' emails or computers? 3. new members, do clubs still complete their initial AGB membership? 3. how many clubs, Counties or Regions were consulted before these changes were proposed? from the backlash on social media it seems very few if any.

With the change to members being directly responsible for their AGB membership how does this affect new members coming off our beginners courses. At present we arrange their affiliation to AGB, the region and the county as part of their joining process. Going forwards I can see 2 options: 1. The new member has to join our club before they join AGB. They will have to join AGB using the Sport80 login that they don't have. Are we as a club expected to create this login for them or will they do it themselves? If they do it themselves, what will AGB do to check that they have actually joined our club, or will they just accept the club the member is providing with no checks? Will AGB notify the club when they first join and then when they renew or is it up to the club to monitor this? If we later exclude someone from our club what process will AGB have in place to ensure that they cant' keep claiming to be a member of our club when they renew their AGB membership> 2. The member has to join AGB before they join or club. Presumably this will mean that they join AGB without a club. So they then need to update it when they become a member of our club. Or could they just leave it so that even though they are a member of our club their AGB membership doesn't reflect this? In this case AGB couldn't tell us when they renew so it would be up to us to check. How would this save us effort? Which of these options would AGB suggest is the way to go? And can you reassure us that AGB would

have a resilient process in place to stop people associating their AGB membership with our club if they are not actually a member of our club?

ANSWER: Please see the webinar and question on the webpage.

### Processing

1. How do we process members that have just joined? Is this a normal renewal for the club as they have paid up until the end of September. 2. How are club secretaries going to know that a member has paid for AGB membership, you have said that this will make administration easier however I see the opposite as we will now have to confirm they have renewed rather than knowing when we pay as a club. Also this will make managing a club membership much more difficult as we will need to either a, change to you early membership subscription or b, ask members to pay 2 subscriptions a year. and lastly 3. How will you deal with the loss of clubs that find other ways to get insurance.

AGB membership provides insurance for our archers. My understanding is that, in future, archers will be required to register their own membership with AGB and pay the fee through Sports 80. It will be a significant administrative burden for clubs to check that their members have done this. So, what is to stop clubs from insuring all their members themselves through an insurance firm. This way we will know all our archers are insured. Only coaches and archers who take part in archery competitions will need to join AGB; the rest will not. We have over 70 members but only about 50 are coaches/competitive. If we go down this route we will in future have about 120 members who will not need to join AGB in future.

Are you releasing a Sport80 API whereby club secretaries can automatically access data on membership status without having to manually login and download a report? Even a simple list of AGB numbers against expiry dates would suffice to ensure clubs can chase or action membership lapses internally via an automated process.

As your doing away with the pro rata payments. Are you going to let Club Secretaries and each Individual Archer know when their membership needs updating. Currently everyone's membership updates at the same time each year (1st October), without pro rata memberships will need to be updated at different times for all future members. Clubs are run by volunteers, who don't get paid!, Your proposal has now made the work of Secretaries a lot harder, I think you might find that clubs start to lose a lot of volunteers.

At present a new member can shoot as soon as they have paid their fees to the club. How quickly will Archery GB process a new member so that they can shoot?

Can clubs still sign-up/renew members through sport80 or will it be down to the individual? If it's only through the individual that will add more time signing up members as we will need proof of their AGB membership

Can I pay archery gb direct and still be a direct member to a club who can take my fees for WAA and Glamorgan and process through the club on sports 80

Can members continue to pay their membership through their club for the club to then pay the AGB fees (along with the regional ones)?

Can new joiners log onto the Sport 80 portal if they are not yet members of Archery GB?

Can you tell me when as a VOLUNTEER Club Secretary, in between working 45hrs a week (not including commute), coaching, running a house, actually shooting some arrows, all the other tasks a secretary does, sleep, exactly when I am meant to find the time to process individual, personalised renewals to make sure that the WHOLE club is still insured? Or is the plan to make membership so difficult for clubs to administer it is no longer tenable, so AGB "offer" to take the task completely off our hands rendering clubs completely impotent over their membership and finances?

Due new job I'm moving too Somerset end July what do I need to do and looking for club near Dilton Marsh area I believe there is one in the area how do I register

How are members who are not able to access Sport80 going to be able to manage their renewal? How is a club able to manage being able to ascertain who is or who isn't an AGB member if it relies on the

member managing their own affiliation. Are we to line up our members like errant school children to inspect their membership?

How do you propose clubs should synchronize their members AGB membership expiration with their club memberships? This is necessary to be able to tally club and AGB memberships. Gaps or overlapping memberships could lead to gaps in insurance leading to a potential invalid claim!

How do you propose working with members that are not necessarily computer savvy, have difficulty with the basics and potentially do not use the AGB Portal?

How will clubs be informed that a member has paid?

I am a club secretary and I suppose the club can still be able to join and renew our members, I would like to send a message to our members saying leave renewal to the club?: As a club secretary and find this email to all my members not helpful at all because it implies they will all renew individually and some may do that which will leave us in a state of confusion because the club normally renews all our members affiliations for them having collected it as part of our club subscription renewal - it's all built into an all up cost. It just like herding cats here in the real world of clubs keeping our members renewed many of whom we would lose using this method and we don't need this sort of help which have already rejected some time ago it doesn't help it just adds to our work.

If a new member joins our club in June say, do we process their AGB membership at all, and if so, how does renewal work if June is the anniversary of the AGB part but not the club part? Also how does this affect insurance for the club if more of our members have to process their own AGB membership?

If members are allowed to join for a year from any date, how are club membership secretaries meant to track these memberships. AGB membership will be tracked by GB through Sport80, but our club, and probably most there, have no automated system to do this. Any system they implement would have to comply to GDPR. This seems quite a lot of work for people who are volunteers. AGB also has no responsibility to ensure archers are still current AGB members (only checked if you try and enter a comp), and all this will end up with the clubs with little or no way of keeping on top of this

If members are going to join archery gb themselves instead of through a club his are the clubs going to know if they have rejoined, if the secretary is not at the club, if the member hadnt been for a while, we cant check on insurance cover e

Is AGB proposing that the members themselves are now responsible for the renewal of the AGB membership - particularly as it seems proposed that pro rata is no longer supported (Volunteers email - but not mentioned in other emails). If that is not the case - does AGB assume that clubs and Counties have to follow their guidance and have flexible renewal dates. This will all mean a considerable additional administrative effort!

Is it still possible for clubs to pay for membership on some members behalf? We have some older members who don't like to use email or computers..

Many of my club's members do not use the portal and experience has shown that they possibly won't want to. Will clubs still be able to affiliate members as they do now?

New members joining , who will put them on to sport 80 as many mistakes can be made with club numbers etc , also the older generation are not confident on computers or do not have the facility Once members renew directly will their renewal show up on the club smart list quickly? If a member has not renewed by 1st October should clubs ban them from shooting until they have paid the membership fee?

Our membership is managed by our club. Do we need to do anything or will the club just carry on as normal with the relevant changes?

The end of pro rata fees presumably means that each archer will end up with their own 12 month membership periods, and individual renewal dates (perhaps 1 -3 each week). They will have to make separate payments to Archery GB, the club, and potentially County and Regional bodies (if this is not done through the club). How should membership secretaries manage the hugely increased workload consequently caused by each archer having different renewal dates, rather than a single bulk renewal

where we can confirm membership and insurance status, and also efficiently pass fees onto Region and County.

We collect payments monthly to cover AGB and other fees, this helps families who have several family members shooting at the club, and it helps soften the burden of costs. What can be done to help those families with this new membership structure, and can clubs continue to pay for members AGB membership, or does this have to be done by members themselves in future?

We have a number of members at our club who do not use technology at all. As out clubs membership officer can i still have access so renew these members of their behalf?

What assessment has been made of the additional workload these changes could place on clubs who are largely run by volunteers

What payment methods will you be accepting? Will you be accepting Paypal? (question from a member who wont use bank cards or bank transfers)

Will AGB actually be confirming that anyone new signing up on Sport80 has completed a beginners course and will their profile be automatically added to their nominated clubs account? How will the club know about this and ensure they are also paid the appropriate club and regional fees?

Will clubs be able to enroll members at all with AGB

Will clubs be responsible for enrolling members into AGB or will that become the members responsibility

Will clubs still be able to renew AGB memberships on behalf of members if the members prefer to do it this way?

Will clubs still be able to take gb payments off of members and then pay in block or do members have to renew it themselves also many members do not use sport 80 so is there a provision for them to pay gb any other ways

Will the ability of clubs to renew all their individual club members remain, or is that also due to change?

Will we still pay our club subs directly to our Club?

WRT when members pay subscriptions. Are ALL members expected to pay their AGB subscriptions independently of their club. Or will the club still collect all fees (club, county, region and AGB) then the club pays AGB?

ANSWER: Please see the webinar and question on the webpage.

### **County & Region**

How will this affect collection of Club and Regional fees?

As Membership secretary for 1066 archery club, i would like to know more about how the renewal process will work. Will it be the clubs role still to process county and regional fees. will the club receive confirmation/ notification of a member renewing with us? Will we still be able to see all our members on Sport80 to download updated contact details etc. How would we stop members barred from the club from renewing their own membership into our clubs moving forwards. Will members renewals to AGB be linked to a club still or individual if they are processing it themselves. Will there be a way for the club to approve an archers affiliation to the club before it completes the processing. At the moment my County Association is unable to remove spurious clubs and members who claim they are affiliated and that you have added to Sport80. When will you remove these?

Can you confirm if and when AGB will collect county and region fees together with the AGB fee.

Can you scrap the compulsory requirement to join regional and county associations. Empowering Archery - autonomy - let the archer decide

County and region payments are members going to pay their own region and county, do clubs have to sort this out for each individual each time or will it be a once a year payment.

Comments deflecting 'what does AGB do for me' with what about like 'what does county/region do for me' is not helpful. Counties and regions are trying to answer the question. Would it not have been

better leadership from our NGB to actually answer the question? Even a basic pie chart explaining where every pound of membership fees goes would help. Can you not provide that information? (Comms on this have been truly awful btw, even by AGB standards)

Currently, all members paying their AGB fee directly are also required to affiliate to their county and region. With a possible increase in members paying directly how will AGB ensure they also affiliate to county & region? A check box is not effective and AGB membership is taken out before affiliations to county & region are made.

Does AGB's new fee structure include affiliated memberships eg West Midlands Archery Society & Shropshire Archery Society?

How are you going to ensure members pay their County and Region affiliations. The current system for AGB direct members doesn't work as they tick a box to say they have paid and then don't?

How will clubs manage to keep records if Club fees, County and Regional fees are payable at different times to ArcheryGB fees.....were any Clubs consulted before this change was made?

How will clubs, counties, regions and, for that matter AGB themselves be able to budget when payments come in adhoc through the year? When the majority of members pay at the same date it means we have a yearly amount we can then budget with. Auto-renew isn't a reliable way to know who will /won't renew when their Anniversary time comes, and in time individual Anniversary dates will vary wildly.

If people get their membership direct from AGB who is then responsible for ensuring county fees are paid?

Is there a mechanism for members to pay their county and regional affiliation fees directly or do you expect club to continue to collect these? would it not be simple to add the appropriate fees on to the AGB membership fee, as AGB know which county and region members belong to?

Is there going to be a push for regional and county fees to be paid at the same time as the AGB membership so that renewals aren't staggered? If the regional and county fees aren't done in the same way then it's not much of a reduction of the 'administrative burden'.

Just out of curiosity, what would happen to members who decide not to renew their AGB membership, but still affiliate to their county and region going to be affected?

No consultation has taken place on this MAJOR change with the clubs or members. Have you co-ordinated and agreed this change with the Counties and regions? If not, why not?

What payments can be made to Archery GB through the members portal? Just the Archery GB part or the fees for region, county and club as well?

Will the County be informed(emailed) when a new member joins AGB to chase the County fee?

You say that people ask you ' "What does the County or Region do for me?", "Why should I pay County/Region fees, they do nothing for me".' Does AGB make it clear that none of the membership fees go to counties so all county expenses need to be paid separately from the membership affiliations? I agree that counties need to promote what they offer for that affiliation fee, but I also believe AGB should give guidance and trainings specifically to assist Counties in providing a service to members.

Your membership and structure review outlined that between April and September 2023 you would "continue discussions with Regions and County Associations. Can you summarise who you engaged with and what the outcomes were?

ANSWER: Please see the webinar and question on the webpage.

### **Price Rise**

Clubs, Counties and Regions presently have three able-bodied categories: Juniors under 18, Seniors 18 to 24 and Seniors 25 & over. Generally, these are set in their Constitutions. The new split in AGB fees at under 21 means another category (not a reduction), as there is no time between now and 1

Oct to affect a Constitutional change. How are those bodies supposed to handle the muddle that will undoubtedly ensure (for at least another year)?

Hi, I understand the needs for increases and think the percentage increase of 20% is reasonable for seniors. However, disabled has gone up 53.84% it is not a proportional increase, surely it should just be 20% increase across the board? Please remember I am happy and understand the increase, I'm asking this out of interest rather than being a keyboard warrior and posting it on social media. Keep up the good work, it must be tough right now!

How do you justify a 40% increase in fees over a 3 year period, and has your consultation given you an estimation of the loss of grassroot membership with these increased costs

I appreciate that running AGB is not cheap! But for the majority of club members (90-95%) it's the insurance that is perceived as the primary benefit from AGB. The club pays for the venue, Bosses, Targets, Sanitation, coaching courses, software, websites, email, Fuel... How are we meant to justify the AGB costs, when members say that insurance can be bought more cheaply. Give me a way to highlight the value!

I realise you need to play catch up to some extent but do think you may lose membership with this sudden jump?

In what way have you considered the additional administrative burden the new scheme will place on Clubs? How many clubs were consulted? Of which, how many have more than 100 members? We have 200+ members and it is already difficult enough to keep track with the current scheme. Who will collect/pay county/region fees and what happens if a member pays one but not the other. How will AGB keep clubs informed of joiners/renewals/lapses. What tools will be available to help clubs track lapsed members. These changes to the membership mechanism have not been thought through from a club perspective - yet another example of AGB in an ivory tower imposing a supposed "good idea" without any concept of the impact on clubs. As far as the fees are concerned this was an extremely poor example of communication to grass roots. The survey was an "own goal". Why has there been no "softening up" communications drip fed through for the past 12 months so no one is surprised by the increase.

Is there a price difference between a club member and a direct member

Is there a price difference between new member and renewing member

Questions so far ... 1. Why has there been no communication with membership secretaries on such a major change to both fees and the new processes of members managing their own AGB memberships? 2. How can you justify such a significant increase in AGB element of fees. What increased service will we receive? 3. How will Region and County elements of fees be covered and how will you forward on monies to these parties? 4. How will individual club membership categories be handled (i.e. family rates and 65+ rates) and again how will you forward on monies to the clubs? 5. How will you deal with non-computer literate members? 6. How will we, as a club know that an archer is a fully signed up member? This is critical for insurance purposes. Will we have to check on line? Only membership secretaries have access to this info at present and they will not be at every club session.

Ridiculous fee increases which makes it unaffordable for most general club members. AGB need to accept 'self insured' into clubs which might help with recruitment and costs to members. I am seriously unimpressed with AGB so much so that I will not be renewing my L1 coaching license any more.

Rises in fees are inline with inflation. Today that's 2%, £50 to £60 is 20%. Even on a bad day we have NOT hit 20%. This doesn't match with the Chief Execs statement. Why?

The new fees published on 11/07/24 for 2024 - 2027 - Are these the fees for Renewing members or New members or both.

We are a small club with 42 members. We use a field on a rugby club's grounds for which they charge us a large amount. In summer we can shoot as long there are no events on which they organise to raise money and stops us shooting for several weekends during June, most of July and August. Our members get very frustrated about this of course. During winter they only allow us to shoot on



Saturday mornings and 9 to dark Monday to Friday. Members are already unhappy about these costs but can understand them. They can't see what AGB does for them, the magazine has nothing of interest for most of them as competitions aren't something of interest. The price increase is not welcome, what do they get for it other than insurance cover? August why haven't you got a cheaper rate for the recreational archer, who is not interested in competitions, only shooting and socializing. You say you are supporting grass roots archery. We are a smacking with quite high expenses who may well lose members as a result of this swingeing increase. How do you justify doing this to your grass roots membership?

ANSWER: Please see the webinar and related question on the webpage.

### **Pro Rata**

Can you advise the reason behind abolishing pro rata?

How will the removal of pro-rata payments enable new club members to join any quicker than is currently the case. If you are having individual membership dates that makes the club's role in ensuring that all archers have completed renewals on time much more difficult and increase the possibility of infringement of shooting rules.

If pro rated fees are to be removed then a new members joining in say July 2025 will pay £60 for the membership year of 2024/2025, and will then need to pay another £65 on 1st October 2025 for the annual membership for 2025/2026. Details "Simplified membership categories: We've streamlined the membership types for greater clarity, with options for senior, under 21 and disabled archers. We've also removed pro-rata payments, so your new club members can join quickly and won't have to renew after just a few months of joining." How is this going to benefit new members? Also the costs will prohibit new members joining, and the knock on effect will be loss of members joining after completing a beginners course. It may even affect when would be appropriate for a club to run a course for greatest chance of new members. Have I misunderstood something? Are perhaps the annual memberships going to be based on when members join and if so how will this affect a single point of renewal for the Club Secretaries of 1st October annually.

Seems pro-rata fees have been removed so what do new or renewing archers pay if joining in April, May, June, July, August, September? And have the 18 month restrictions on re-joining been removed or made redundant?

Unable to attend either webinars due to County meeting & shooting. How will having no pro rata work? We hold our Beginners Courses during outdoor season as insufficient room indoors so will new members be expected to pay £60 in July & August then again in September? This could put off a lot of people joining clubs and detrimental in the long term.

What will be your breakdown of staggered/reducing fees as the year progresses for new members? I assume renewals will be the full amount as is the case now.

Why the dropping of the Pro-rata scheme for new members? This WAS a big selling point for joining the club immediately. If they wish to save a massive amount of money they will now WAIT 3-6 months to join, increasing the chance they won't. Strike while the iron is hot and enthusiasm high with a pro-rata fee..

Will the fees be pro rata through the year as they currently are? If they will be, what are the rates and dates? If not, why not as this could put off new members particularly those joining in the summer? With the removal of pro-rata fees, will we be moving to 12 month memberships from when people sign up or will people be paying a 12 month fee twice if they sign up during the summer. If we move to individual memberships has the increased workload on club volunteers been considered at all? You state there will be a single price point. Does mean removal of the pro rata system for those joining later in the year? And if so will membership be for 12 months from the date of payment or just until the 1st October? If renewal dates evary for each individual it will make local administration

much more difficult and time consuming. How will AGB support clubs and counties to manage this as they will always need to know who is a valid member for insurance on the field.

Your reasons for discontinuing pro-rata payments are "... new archers aren't faced with a delay in joining or having to join us twice within the same year." Can you confirm that this is false as no-one has to join twice in the same year? Can you also provide evidence of the delays in new people joining and how this is addressed in the proposal?

You're removing pro-rata payments, what does this mean for a new member who joins at different times of year? Do they have to pay the full annual amount for only a few months of membership?

ANSWER: Please see the webinar and related question on the webpage.

### **Insurance**

If an uninsured (non AGB member) shoots at a club venue does AGB insurance provide any cover for the club officers (assuming they are AGB members at the time of the injury)

What is covered by the new comprehensive insurance?

Will reciprocal cover continue for archers competing across international borders.

Assuming somebody lapses their AGB membership and is therefore uninsured but continues to shoot alongside a current member who is insured, if there is an accident, which of them is covered for what exactly ?

If clubs decide to take out their own insurance to cover them selves just in case, what is Archery Gb stance ? Lots of clubs are worried that it leaves them vulnerable, if they take out there own insurance to run privately, why do they need Archery gb, the discounts etc as follows don't mean alot if you don't use these things, they only use insurance and they get that cheaper privately? • £20 off your first booking and discounted hotel rates through Hotel Planner • Access to an exclusive members wellbeing helpline via Health Assured (16+) • Savings on your custom kit with the Archery GB Kit Designer • Discounts on national retailers • 10% off your first order on the Archery GB shop

If our club decides to leave AGB and takes out our own Public Liability Insurance, will AGB direct members still be insured to shoot on the same line as as non AGB archers?

Personal Anniversary for members renewals. If some one comes on to the range and club doesn't have access to the internet and the person with a paper copy isn't there that day, we take the persons word that they are a member as they don't have there card or phone, they were members last time they shot and it turns out that they are a week out of membership is everyone on the range not insured as one person isn't a member. If anything happens in this case who would Be liable?

Re Insurance will I be covered if I shoot on an approved field but the club runs it's own insurance and agb & non agb member's are shooting on the same line also would it be different if you are a visitor to the club and a agb member you cannot be insured twice

ASNWER: Please see the webinar and related question on the webpage.

### **Direct Members**

Will there still be an option for Direct Membership?

As currently a direct member what impact will this have on me? Can I pay regional and county fee's via the revised process?

Does this change mean that an archer can renew with AGB independently of their club treasurer? If so, how does a club maintain its membership fees?

Hello. Please can you ensure that AGB continue to recognise and support those archers who are not affiliated to a club. There are those coaches (like me) who live remotely, but also work with mainly

young people and direct them to clubs after they have caught the 'archery bug' after a Have a Go session. Not all archers are competitive either. Many, like me, love archery as a personal discipline. If a Direct member of AGB joins a club and stays as a direct member are they then classed as an associate member of that club. and if the club does not accept associate membership are they allowed to shoot if they pay a shooting fee if it's an affiliated AGB club ?

Is the plan for all members to be direct members in the future?

What is happening to the Direct Membership category? Will this mean that one has to be a Club member to shoot?

Why do you consider that the ability of members to renew direct to AGB will reduce the workload on clubs?

Will the direct member status still exist under the new scheme? As I understand it there is no way for a member to state they are affiliated directly to AGB as they need to select a primary club. The only difference is if the club pays their AGB fees or not.

ANSWER: Direct membership – those without a club – will still exist. When renewing your membership, select “Archery GB” as your primary club. You can also add in other clubs that you shoot at as an associate member – you will be sharing your data with them when doing this, and the club may reject you, so please check with the club(s) first.

### **Delay**

Our normal club fees are £168 (including Archerygb membership. Set in March) if we pay Archerygb membership of £60. Ho can you say you give value for money. When you take 35.7% leaving the club to pay the rest?

Questions so far ... 1. Why has there been no communication with membership secretaries on such a major change to both fees and the new processes of members managing their own AGB memberships? 2. How can you justify such a significant increase in AGB element of fees. What increased service will we receive? 3. How will Region and County elements of fees be covered and how will you forward on monies to these parties? 4. How will individual club membership categories be handled (i.e. family rates and 65+ rates) and again how will you forward on monies to the clubs? 5. How will you deal with non-computer literate members? 6. How will we, as a club know that an archer is a fully signed up member? This is critical for insurance purposes. Will we have to check on line? Only membership secretaries have access to this info at present and they will not be at every club session.

The registration dates for the webinar are the 4/07 - 16/07. I didn't receive the email until 11/ 07, not leaving much time to sign up why was this.

These are significant changes to the way membership will operate going forward which will have non-trivial impacts to the way that clubs, counties and regions are administered and charge members. While I understand consultation was performed the full proposal was not announced until about a week ago. This gives no time for clubs to understand the proposals and the required changes to processes and fees. Given this consideration should be given to delaying these proposals. Without a delay there is a risk of significant issues with the renewal process. The worst of which could be non-members shooting at sessions without the knowledge of the club.

Why has there been a delay in advising what the 24/25 membership fees will be?

Why have AGB, not published the proposed changes to the Membership, prior to the Webinar on the 15th July?

Why have yo not shown the fees for 2023/2024 which were £50 and you have increased to £60 for 2024/25. This was given out last year and most of clubs and counties have their AGM ,s in March/April where their fees . In previous years you have given us plenty of notification, why are you doing this with only 2 months to go?

Why was this not announced earlier? or deferred to next year. Many clubs/counties may need to understand the membership offering,, and give details to their members how the process might change. Now sent to the members, who are now confused, and we could end up with duplication/refunds and a membership nightmare at Clubs and counties.

ANSWER: We apologise for the delay in getting this information out. We have been working hard to ensure that the information and the decisions we came to were accurate. We recognise that this delay causes clubs and members some challenges in being able to plan, hence the reason we have released a 3 year pricing plan.

### **65+**

Archery is one of the few sports that elderly people can actively participate in. Why don't AGB give a membership discount to those over 65?  
Just querying the fees for senior21+. Does this include members who are over 65, not in employment and in receipt of State Pension?  
Over 60 + discounts on membership for people in this age bracket ,what about giving something back ,  
Why are there no discounts for senior (over 65) members when there are for disabled people? As a 73 year old money is tight and now I'm looking at having to give up the sport.  
Why do AGB NOT have a reduced membership fee category for pensionable archers  
Why don't AGB give Old Age Pensioners a discounted membership rate?  
Why is there no discount for OAPs  
You rightly have reduced fees for under 21's who tend to have lower incomes or rely on their parents, but many retired members are on lower incomes yet have been ignored

ANSWER: The costs of being a member are the same for every member. Every member gets the same benefits (except under 16s who do not have access to one new benefit). We have never had a older member category.

### **Benefits**

In the membership and structure review survey "Access to top level coaching video ..." and "National coach club visits" came in the top 7, can you outline your plans to deliver these?  
Many archers perceive very little benefit in belonging to Archery GB, and promoted "benefits and discounts" are irrelevant and of no value to most archers. How do you justify an increase in price of 20% immediately for adults and spectacular 130 % increase in fees for juniors over the next 17 months. Is there anything new that is actually of real value to most archers in the system. In what way is the price increase consistent with encouraging archery for all?  
Please can you elaborate on the "Save money with the Archery GB custom kit designer and shop". How to access this and what benefits it could bring?  
The membership and structure review rated discounts at Snow&Rock and RunnersNeed bottom of what people thought important and Cotswold outdoors at 15 out of 22. Will you follow members wishes and now drop these discounts?  
There seems to be increasing costs with added benefits of unquantifiable value. What work has been done to critically assess services provided by AGB and to consider streamlining services to ensure that the offerings continue to meet the needs of the membership in a cost effective way?  
We are a small club with 42 members. We use a field on a rugby club's grounds for which they charge us a large amount. In summer we can shoot as long there are no events on which they organise to raise money and stops us shooting for several weekends during June, most of July and August. Our members get very frustrated about this of course. During winter they only allow us to shoot on

Saturday mornings and 9 to dark Monday to Friday. Members are already unhappy about these costs but can understand them. They can't see what AGB does for them, the magazine has nothing of interest for most of them as competitions aren't something of interest. The price increase is not welcome, what do they get for it other than insurance cover? August why haven't you got a cheaper rate for the recreational archer, who is not interested in competitions, only shooting and socializing.

ANSWER: Some benefits cost Archery GB nothing to pass on and over the years we have tried to offer whatever benefits were offered to us without considering members needs, however there was logic in offering these. Such as Cotswold – we are an outdoor sport, they offer outdoor clothing and equipment. It just so happens that Snow+Rock and Runners Need are in the same business – so these offers come hand in hand.

Following the members survey we did in 2021/22 we have pursued offers and benefits that we think members would look more favourably upon, based on the survey results. We are still working up some offers and a full list will be available shortly.

Our membership is based on every member (except any age restrictions) receiving the same benefits. The cost to run the organisation is also spread across all members, rather than just a small cohort. Those entering national competitions pay a fee to take part and these fees will cover the full cost of delivering those events.

### Junior Rise

How can you justify the same increase on junior membership as adults? Percentage is 25% on a junior fee!

Is this £60 per month for over 21?

Many archers perceive very little benefit in belonging to Archery GB, and promoted “benefits and discounts” are irrelevant and of no value to most archers. How do you justify an increase in price of 20% immediately for adults and spectacular 130 % increase in fees for juniors over the next 17 months. Is there anything new that is actually of real value to most archers in the system. In what way is the price increase consistent with encouraging archery for all?

The uplift for under 21s seems to be the a much larger percentage compared to seniors. Do we not wish to encourage juniors in this sport?

Why are stopping the young (under 24) peoples reduction. It is my understanding that this reduction was encourage juniors to continue their membership. Also I believe the proposed future increases are disproportionate to juniors

How are we encouraging the young adults 21-25, a demographic that was identified to promote, could their expected fees be staggered, as they now have an incredible unexpected price hike.

With the removal of the under 25 membership fee, narrowed to under 21, those hit hardest will be families with dependent young adults aged 21-24. For example, 2 adult arches who support 2 21-24yo student children whose only income is a student loan. Will there be the option for them to pay their membership in instalments to offset the additional, unexpected cost this year?

ANSWER: Members told us that the U25 “discount” was too generous. We have therefore brought the age category (U21) in line with other sports and also the World Archery age groups.

Although a larger percentage increase, the costs for delivering the service to young people is nearly the same as delivering to adults. The decisions a few years ago to introduce the U25 category, also reduced the U18 fee, to unsustainable levels and we are now faced with increasing these fees to keep in line with our costs.

**Club fees**

How quickly will clubs receive payment from Archery GB if the club fee is paid via the portal?  
If the payment to Archery GB through the portal includes the club fees how can a club amend the fees?

Some clubs have a joining fee. How will that be handled if the club fees are paid via the portal?

ANSWER: We do not collect club fees at the moment. The Sport80 system can handle club payments, but these would not be collected by Archery GB – they would go straight to the club's Stripe account.

More information about club fee payments will be shared shortly, and it is an optional service for clubs to use. If you already collect fees in an efficient manner, there is no need to change.

**AGB**

Do AGB Management/Directors consider the current level of service provided to members to be satisfactory and if so is this the level that will be maintained with the new level of fees? Also do you feel that the amount of archery knowledge within the core administrative team is adequate or do you rely on Volunteers to provide that expertise?

Given that the money raised from past and proposed subscription increases, is understood to be intended primarily to meet increased costs and to maintain or improve the services provided to members, and the stated desire for transparency, how much was expended on payments to the last two CEO's in terms of non basic salary related payments eg severance or redundancy, on their departures ?

So once again you are putting up membership fees but what does Archery GB do for the ordinary club member? The answer is to only provide insurance. And also we get a magazine twice a year. Prior to covid we received one four times a year. Quite frankly Archery GB is a complete waste of time for the ordinary club member!

why there is only 2 webinars for these massive changes to our sport? Inadequate to say the least. 39,000 members? and just 2 , yes just TWO webinars. Why they are scheduled so close to the release date? meaning people have little or no time to prepare for them How is there going to be any meaningful discussion when there are 118 people booked on the first one ? Are the questions submitted prior to the webinar just going to get cherry picked for those favourable to AGB? Many people have sent me a copy of their questions and I have no idea how AGB will answer them in the time given. Are the webinars going to be a "telling the membership of what's going to happen. If that's the case then why have the webinars because you have already told us. Give us the facts and figure behind the changes. number of clubs responding , individuals responding, number of individuals the surveys were sent too. Respondents to the surveys..... you know , all the stuff to prove what's being said. How did AGB come up with such a range of changes in such a short space of time after the survey? Or was it always a foregone conclusion and AGB just needed to go through the motions? Do ArcheryGB remember that it is US the members who pay the wages and pensions of the employees. You work for us, it should not be a dictatorship and that's what it is feel like at the moment.

ANSWER: The organisation is made up of 40 full and part time staff, many who are archers as well. Yet all are dedicated to providing a service back to members and ensuring that the sport is prepared for whatever the future holds.

The webinars were put on in quick succession following the announcement of membership changes to avoid any ambiguity left by silence. We will be following the webinars with further training and opportunities to ask questions.

### **Personal Anniversary Dates**

The method of joining at any point in the year, was introduced in 2021 and withdrawn quickly as it is completely unworkable. Why are you reintroducing it again? It will add more admin to the start of every archery session as we will have to check everyone's AGB card is current. You are increasing the workload on volunteers not decreasing. Why are you reintroducing a flawed method of renewal when last time secretaries across the county threatened to resign over this.

If an archer pays after 1st October does the anniversary date automatically apply to the date they pay or when club submits the payment??

Why is this being implemented again when it was cancelled in 2021 ?

You mentioned in one email (General) that the membership system is simplified and has a reduced number of categories. In another email (Volunteers) you add that the date of joining is now the renewal date. In the email to the County secretaries this last item is not mentioned. So - are you proposing to change the renewal date system as well or not? This was already tried in March 2021 and was subsequently abandoned again as it causes a great deal of administrative work for the individual clubs. If it is being introduced again - how do AGB propose to support the clubs?

ANSWER: Yes, a similar scheme was started in April 2021 to try to bounce back from Covid-19. However, it was cancelled and we do not know whether it is unworkable or flawed, it was not reviewed or assessed because of the cancellation and not enough data to determine this.

The first personal anniversaries will come up for renewal from 1 November 2025.

### **Disabled**

Hi, I understand the needs for increases and think the percentage increase of 20% is reasonable for seniors. However, disabled has gone up 53.84% it is not a proportional increase, surely it should just be 20% increase across the board? Please remember I am happy and understand the increase, I'm asking this out of interest rather than being a keyboard warrior and posting it on social media. Keep up the good work, it must be tough right now!

Please define what counts as 'disabled' ? eg, Is it as in 'defined by disabled under the disability act? or just because they have a blue badge?

We have a gentleman at our club that wants his AGB membership card to clearly say disabled. He said everytime he asks he just gets senior printed on it. How can he ensure that he has him recorded as disabled on his card and AGB records.

ANSWER: Disabled members receive all the same benefits as other members (except if any are age related). We do provide a concessionary rate, without proof of disability, unlike any other sport.

The increase in fees are mentioned elsewhere but have to happen to ensure that the organisation remains financially sustainable.

Disabled membership is self-selecting, we do not ask for any confirmation or paperwork.

### **Methodology**

What assessment has been made of the additional workload these changes could place on clubs who are largely run by volunteers

Why were only a very small population of the membership surveyed before taking fees decisions and do you still think this was the right thing to do? Its definitely not good practice.

Will the AGB risk assessment for the change in membership renewal process be shared in the webinars so that clubs can better understand the likely risk implication changes they face and what has already been done about them?

When will the full results of the recent members survey be published? Why were the results not published before the announcement was made to increase the fees? Made before the decision and announcement about the increase in affiliation fees was made?

ANSWER: The majority of surveys sent out by Archery GB are ran by our preferred marketing agency, who ensure that the results are statistically valid. Some surveys are sent randomly to members which means not everyone will receive the opportunity to reply.

We believe that the renewal process will evolve for membership secretaries and be different rather than more workload.

### **Grassroots**

In your mail announcing the changes to membership fees you state "It is important to note that every penny of the membership fee is invested back into grassroots sport". Having only been involved in the sport for the past 20 years could you please explain when and how as I have clearly missed it! The message about the change in membership included the sentence "It is important to note that every penny of the membership fee is invested back into grassroots sport." Please confirm without ambiguity or qualification that this means that NO part of the membership fee is allocated to administration costs, staff salaries or any category other than actual "grassroots archery".

ANSWER: Most of our work is aimed at grassroots. The performance team and staff are funded by UK Sport. The Performance Archery Centre was funded by Sport England. The remaining staff – membership, regional development officers, sport development, finance, marketing and communications, competition and events – are funded by membership fees and a small amount of funding from Sport England and other funders.

We have greatly increased the communications about grassroots archery and the different disciplines. We have regional staff that visit clubs and provide support. Every member might not see these things but they are there working behind the scenes for the benefit of all members.

### **25/26 Membership Year**

Does the line on the slide from Monday stating "Migrate fully to direct membership for 2025-26" mean that from next year clubs will not be able to renew their members AGB membership?

It is my understand that clubs can pay member's AGB subscriptions for the year 2024/25. Please can you clarify how long this capability will be available to clubs, i.e. if and when will members have to pay their own AGB subscription?

ANSWER: Our initial thoughts were that we would migrate fully to direct membership. We will consider this further as we recognise that there may be different circumstances with clubs and members that may not allow this to happen. For 24/25 membership year, the option is available for members to renew and pay for their AGB memberships, but clubs can still do this. Over the next few years we will encourage more members to do this but still keep the option available for clubs and review this each year.

### **School & University Clubs**

What are the arrangements for School & University Clubs?



How do students fit into this scheme?

What's does this mean for the university club cost of memberships?

Is the published table of fees the only fees that will apply, and if so does this mean that schools/university block fees will no longer exist?

ANSWER: There are no changes to school, uniformed clubs or university clubs, except a small price rise. University clubs will be permitted a longer renewal period.

## VI

How are visually impaired archers able to access the website

I have been asked by a Visually Impaired archer if Sport80 is available in high contrast colours. This is a question posed by one of our members; I have been more than happy that the Club has dealt with the 'red tape' of registration and fees regarding membership. Perhaps for this reason I have no 'knowledge' of a 'Sport80' account and therefore would need guidance to deal with this. Who is going to do this??

ANSWER: We will take these comments and work with our communications team and website provider.

Clubs can still renew and pay on members behalf, should the member require support to do this.

## Magazine

Printed magazines is very old fashioned, costly and not good for the environment. Could the members be offered an online option and a reduced membership for this option?

Why do AGB continue to print & post out magazines?

ANSWER: We do have digital versions of the magazine available. Log in to the website (top right by clicking on the icon of a person) and use your Sport80 credentials.

Many members see the usefulness of a printed magazine, although we will continue to assess the viability of a printed magazine.

## Progress Awards

Clubs must maintain Handicaps and calculate classifications, our club uses Golden Records online. Classification achievements need a badge and each badge is £2.75. These costs are pushed on to the clubs. The progress schemes are hugely valued but to say the fees support these schemes I consider misleading as they have been available for many years and require the clubs to do all the work.

ANSWER: The workload behind these schemes is managed by staff, superbly supported by volunteers. But there is a cost to this and therefore we are technically using membership fees to support the organisation and review of these schemes. The fees pay for the costs of badges.

## Performance Archery Centre

Why have you built a state of the art garden shed for the elite 1% when you could have bought a farm and provided all types of archery a perfect base to do target/flight/archery rove / archery golf/ field archery /run archery and more making archery interesting instead of promoting 720s which to most

archers is akin to eating the exact same thing for every meal for the rest of their lives. Lilleshall is simply a money pit it never will belong to archery its just a never decreasing hole to poor money into

ANSWER: No membership money was used to build the performance archery centre. It was offered through our partnership with Sport England, being located on a Sport England owned-estate. The money came from Sport England facility budgets for elite sport and therefore would not have been available for other uses. It would have been spent by another sport.

### **Sport80**

Will Sport80 show the renewal date on the individual's profile - so that the membership secretary can remind member in advance? (At the moment it just says current)

What is the cost of making, testing and implementing the required changes in Sport80?

ANSWER: The views in Sport80 and the reports can be altered to do this. We will be sharing information on how to do this but please contact the membership team if you need any support in using Sport80.

There is no additional costs to Archery GB from Sport80, other than staff time in implementing these changes.

### **Non Shooting Members**

Is there a scheme for "Non-Shooting Members" - i.e. volunteers that are happy to assist at Club/County/National level but will not be directly participating in the sport?

ANSWER Non Shooting Members – who volunteer for admin and other work but do not shoot, coach or judge – are covered by Archery GB insurance. We will be putting in place a mechanism for those people to be registered in the system and have a membership number.

### **Equality Act**

With the equality act 2010 being a legal requirement, why are there different subscriptions for senior members as apposed to junior and disabled members? This is discriminatory under age and disablement criteria as outlined in the act? Surely in an equal society everyone gets the same levels of enjoyment, achievement, and benefits of the membership?

ANSWER: Under the equality act, organisations are allowed to offer concessions or discounts based on age.

### **Range**

If AGB Insurance only covers me on a certified range, can you please confirm what constitutes "certified"?

ANSWER: A certified range is one which is registered under Range Registrations against a club, county or regional association.

### **18-month Rule**

Are you removing the 18 month restriction for archers rejoining? Will they be treated as new joiners?

ANSWER: Archers will be able to join and pay 12 month fees. There will be no new or renewing different prices. Therefore there is no 18-month rule.

### **Safeguarding**

Why does AGB not accept any safeguarding qualification, even one from the NSPCC?

ANSWER: To maintain standards and to ensure that the quality of the content of courses, the safeguarding team will ask that the courses are from certain providers. Other courses may be relevant, and the safeguarding team will consider these if you can provide the course content as well.

### **Families**

We collect payments monthly to cover AGB and other fees, this helps families who have several family members shooting at the club, and it helps soften the burden of costs. What can be done to help those families with this new membership structure, and can clubs continue to pay for members AGB membership, or does this have to be done by members themselves in future?

ANSWER: We have looked at family memberships in the past, however at this time we are not able to offer this often. We will be investigating options for different payment options so this may support families in the future.

### **Beginners**

Is it only renewing members that can join agb directly? Or can a new archer join agb and then get a card without attending a beginner course and then join a club? Also if an archer AGB members lapse as they have their own renewal date separate to the 1st October how are we to keep up with each members AGB renewal and would they then invalidate other members Insurance if they where to attend the club and shoot

ANSWER: As discussed above, there are multiple ways to keep track of member's renewal dates. New and renewing members can join Archery GB directly. We do ask for information from new members. Only members you approve can join your club. If someone new turns up at your club, we still recommend undertaking an assessment even if they have an Archery GB membership.

### **Staff**

How many new staff will Archery GB need to handle this new way of working? And what will this cost?

ANSWER: We are not taking on any new staff for this new way of working.

### **Safety**

Now that people can sign up with AGB how are you going to ensure they are safe and trained.. I know NFAS require a safety check from a local nominated person before they will grant membership are you thinking of something similar ?

ANSWER: Anyone coming to your club, that you do not know, should be asked some basic information and then assessed, and given any local specific information about your range, before allowing them to shoot. This should be happening now and should continue.

For new members, we ask some basic information about their archery experience. If they have none, we ask that they join a beginners course.

#### **Monthly**

Will AGB adopt a monthly payment model to allow members to pay for fees rather than annually??

ANSWER: This is something we will be investigating in the future.

#### **Associate**

How will the changes in membership types affect the laws related to the first claim club SAP 8-1 shooting laws item 7. As a direct member the first claim club was AGB at a national event, Are you now forcing direct members to be an associate through a club?

Currently members cannot change their primary club during the archery year. Will members be able to change their primary club during their 12 months of AGB membership? If so how does this impact on the club they can represent in competitions? In any case I assume that they can change their club when they renew, given there will be personal renewal dates what does this mean for the club they can represent?

ANSWER: Direct members can still select AGB as their first claim club.

We are reviewing the rules about changing clubs and any impacts on the competition system.

#### **Coaching**

It's all well and good Increasing membership fee but what are you doing about the lack of coaches and coaching with the County of Worcestershire

ANSWER: Please contact our Head of Learning & Development – Ryan Grewcock – who would be happy to discuss how we can increase the quantity and quality of coaching and coaches in Warwickshire (and any other County!).

#### **Competitive Membership**

Would it not be more fair to have a non competitive membership fee and a competitive membership fee, so that those who do archery purely for social/ mental health/ physical fitness reasons aren't subsidising the competitive Archers?

ANSWER: We did consider this at the beginning of the membership review. It was not popular. However, the costs of running the organisation are the same for every member. Coaching and competitions are paid for separately.

#### **Others – we are considering the responses to these**

As far as I aware the Society is a members controlled organisation. By that authority are you making these proposals and will they be approved by a majority of the members or be imposed by you?

How many claims have been made against AGB Insurance in the last year by AGB Clubs

I would like to ask the Executive if they can publish the business plan and financials that inform the increase in subscriptions

Your proposals for discontinuing pro-rata payments and implementing a “personal anniversary” for renewals are contrary to what was Law 15 of the Society. Can you please say when Law15 was removed and by what process?