**Job Description**

## **Job Title: Independent Member – Performance Advisory Group**

## **Reporting to: Independent Chair - PAG**

##

## **Our Values**

We have developed a set of values to guide how we operate. As one archery community:

* We value people for who they are and what they do
* We choose to work and learn together
* We strive for excellence
* We always act with integrity

## **Job Purpose**

## To participate in the AGB Performance Advisory Group, in particular the area of coach development which is a key priority for the Performance Archery program into the future

* Providing strategic oversight of the Performance Archery Programme particularly in the area of coach development
* Ensuring alignment between strategic and operational plans of the Performance Archery team, focusing on coach development
* Supporting the performance archery team
* Providing a forum to support and critically evaluate progress

**Key Activities**

The Independent PAG Member will be responsible for

* Attending group meetings – currently 4 times per year
* Working alongside other AGB PAG members in broadening the view of the performance team, sharing ideas and identifying areas of best practice
* Providing advice and assistance to the PAG focused on the Coaching Development area
* Providing a check and challenge to AGB Performance Director on current and future performance policies and practices

# **Key Relationships/Interfaces**

The Independent Member will work with:

Members of the PAG including AGB Performance Director and AGB CEO

AGB Board Members

AGB staff and partner organisations, as required

# **Key Measures**

The success of this role will be measured on:

Input into the Performance Archery programme

# **Variation Clause**

This is a description of the job as it is constituted at the date shown.  It is the practice of Archery GB to periodically review job descriptions, to update them and to ensure that they remain relevant to how the job is to be performed.

## **Last reviewed:**   04-02-2023

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|  | Archery GB is the trading name of the Grand National Archery Society, a company limited by guarantee no. 1342150 Registered in England. |

# PERSON SPECIFICATION

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|  | **Essential** | **Desirable** |
| **Qualifications & Training** |  |  |
| **Knowledge** | * Awareness and understanding of issues facing sports at an elite level
* World class programmes and UKS relationship
* Modern performance coaching
* Coach development
 | * Understanding of Performance Archery
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| **Experience** | * Leading within an elite/WCP programme environment
* Working with multidisciplinary performance support teams
* Implementation of coach development within a high performance environment
 | * Experience of working on Boards
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| **Skills & Abilities** | 1. Proven effective communication with stakeholders and partners at all levels
2. Well developed active listening skills
3. Ability to build and maintain strong relationships
4. Strong philosophy of equity, inclusion and diversity
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Must be available to attend 4 PAG meetings each year