

- Archery is an inclusive sport and can be enjoyed by all, regardless of age, gender or disability.
 Above all, archery promotes an active lifestyle
- Archery GB has developed some organisational values, which aim to bring everyone together to help create a positive culture for the sport and achieve our vision of enriching lives through archery
- Our values will help build a great team of people to deliver an excellent archery experience for everyone. Please use Archery GB's values, as detailed below, use these as a base to help you create your own values as a club
- Read our Scottish Archery values here

AS ONE ARCHERY COMMUNITY WE...



and is great fun

Value people for who they are and the contribution they make

We respect and value diversity, listening and responding to feedback, celebrating success and recognising the small stuff.



Choose to work and learn together

We work as one team with shared goals, sharing our skills and expertise, being open to different ways of doing things and having fun together.



Strive for excellence

We put our community at the centre of what we do, taking responsibility for our actions, looking for improvements and going the extra mile.



Always act with integrity

We do what we say we will, providing healthy challenges, showing honesty and fairness and doing the right thing at the right time.

... TO PROVIDE THE BEST QUALITY OF EXPERIENCE FOR ALL

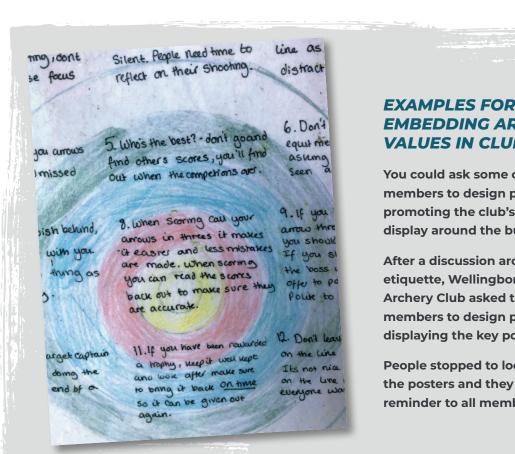






IDEAS ON HOW TO INCLUDE ARCHERY GB VALUES

- It's important to promote Archery GB values or your clubs own values to existing volunteers, as well as new volunteers (though it may take time to embed them fully). Link the values to ongoing training and education opportunities to help support volunteers in their development of the values. **Download our Volunteer Induction Checklist**
- Promote collaborative working how you rely on everyone working together as a team to manage and deliver club activities. Get to know your fellow volunteers and appreciate their role within the club. It's important to know how you can all inspire, support and recognise each other's hard work and feel valued as a team
- Provide incentives or thank yous to those demonstrating the values
- Run a social media campaign showcasing volunteers at your club signing up to the values (but first, make sure you ask each of them if they're okay be featured online)
- Try to involve juniors in decisions about activities targeting young people and ask for their opinion and feedback. It's also important they have their own voice through newsletters, quizzes, webinars, questionnaires, etc. The **CPSU have developed guidance** on how to effectively involve children and young people in decisions that affect them



EXAMPLES FOR EMBEDDING ARCHERY GB VALUES IN CLUBS

You could ask some of your junior members to design posters promoting the club's values and display around the building.

After a discussion around archery etiquette, Wellingborough Open Archery Club asked their junior members to design posters displaying the key points.

People stopped to look and read the posters and they served as a reminder to all members.



